Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| A | For the 2 | 023 calend | dar year, or tax year beginning , 2023, and endin | a | | , 20 | | | | | | | | | |
|--------------------------------|----------------|--|--|--------------------|-------------|-----------------|----------|--------------|--|--|--|--|--|--|--|
| <u></u> В | Check if ap | | © Name of organization YOUNG MENS CHRISTIAN ASSOCIATION OF THE N | | D Emplo | yer identifica | ation nu | mher | | | | | | | |
| \Box | Address ch | | Doing business as | | D Linpix | 45-25632 | | 11001 | | | | | | | |
| H | Name char | Ĭ | | Room/suite | F Telent | none number | | | | | | | | | |
| H | Initial return | ŭ | 651 NICOLLET MALL | SUITE 500 | Liciopi | (612) 465-0 |)450 | | | | | | | | |
| Н | Final return | | City or town, state or province, country, and ZIP or foreign postal code | 00112 000 | | (012) 100 (| 7100 | | | | | | | | |
| Н | Amended r | | MINNEAPOLIS, MN 55402-3198 | | G Gross | receipts \$ | 200,91 | 1 523 | | | | | | | |
| H | Application | | F Name and address of principal officer: GLEN GUNDERSON | H(a) Is this a gr | | | | _ | | | | | | | |
| ш | Application | pending | SAME AS C ABOVE | H(b) Are all si | | | | | | | | | | | |
| _ | Tax-exemp | it etatue: | ✓ 501(c)(3) | | | st. See instruc | | | | | | | | | |
| | Website: | | MCANORTH.ORG | H(c) Group e | | | | | | | | | | | |
| <u>-</u> - | | | Corporation Trust Association Other L Year of formation | 1 11 | • | of legal domic | silo: | MN | | | | | | | |
| | | Summa | | ation. Zorr | W State | or legal dornic | JIIC. | VIIA | | | | | | | |
| | | | | ISSION OF THE | YMCA | OF THE NO | RTH | | | | | | | | |
| Ф | 1 | 1 Briefly describe the organization's mission or most significant activities: THE MISSION OF THE YMCA OF THE NORTH IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND | | | | | | | | | | | | | |
| ЭĽ | | | ED ON SCHEDULE O) | | 01 114 | i, wiivb | | | | | | | | | |
| ž | I | | box if the organization discontinued its operations or disposed o | of more than 25 | % of its | e nat accat | | | | | | | | | |
| 8 | 1 | | | | 3 | 3 1101 43301 | J. | 54 | | | | | | | |
| න න | 1 | | independent voting members of the governing body (Part VI, line 1b) | | 4 | | | 54 | | | | | | | |
| es | 1 | | per of individuals employed in calendar year 2023 (Part V, line 2a) | , | 5 | | | 6,418 | | | | | | | |
| ΣĖ | 1 | | per of volunteers (estimate if necessary) | | 6 | | | 3,301 | | | | | | | |
| Activities & Governance | 1 | | ated business revenue from Part VIII, column (C), line 12 | | 7a | | | 21,385 | | | | | | | |
| _ | 1 | | red business taxable income from Form 990-T, Part I, line 11 | | 7b | | | 2,171 | | | | | | | |
| | 5 1 | Ct di ii Ciat | ed business taxable meetile north offin 550 1,1 art 1, into 11 | Prior Yea | | Curre | nt Year | 2,111 | | | | | | | |
| | 8 c | ontributio | 32,131 | | | 5,564 | | | | | | | | | |
| ΞŒ | 1 | | ons and grants (Part VIII, line 1h) | 77,218 | | 117,72 | | | | | | | | | |
| Revenue | 1 | - | income (Part VIII, column (A), lines 3, 4, and 7d) | 07,958 | | | 5,906) | | | | | | | | |
| æ | 1 | | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 98,575 | | | 50,698 | | | | | | | | |
| | 1 | | ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 15,882 | | 150,50 | | | | | | | | |
| _ | | | similar amounts paid (Part IX, column (A), lines 1–3) | | 48,645 | | | 34,625 | | | | | | | |
| | 1 | | aid to or for members (Part IX, column (A), line 4) | , . | 0 | | 12,00 | 0 | | | | | | | |
| ' 0 | 1 | - | her compensation, employee benefits (Part IX, column (A), lines 5–10) | 90.3 | | | | 7,711 | | | | | | | |
| se | 1 | | al fundraising fees (Part IX, column (A), line 11e) | | | | | 34,000 | | | | | | | |
| Expenses | 1 | | aising expenses (Part IX, column (D), line 25) 7,995,127 | | 20,000 | | | 1,000 | | | | | | | |
| $\overline{\Sigma}$ | 1 | | enses (Part IX, column (A), lines 11a–11d, 11f–24e) | 60.9 | 83,429 | | 60.50 | 09,047 | | | | | | | |
| | 1 | | nses. Add lines 13–17 (must equal Part IX, column (A), line 25) | | 53,735 | | 170,25 | | | | | | | | |
| | 1 | | ess expenses. Subtract line 18 from line 12 | | 37,853) | | (19,750 | | | | | | | | |
| -se | | OVOITGO IC | | Beginning of Curr | | End o | of Year | 2,100) | | | | | | | |
| ets c | 20 T | otal asset | s (Part X, line 16) | | 20,654 | | 322,25 | 5.594 | | | | | | | |
| Ass | 21 T | | ties (Part X, line 26) | | 75,359 | | | 29,658 | | | | | | | |
| Net Assets or Fund Balances | 22 N | | or fund balances. Subtract line 21 from line 20 | | 45,295 | | 248,52 | | | | | | | | |
| | | | re Block | | , | | | | | | | | | | |
| | | | I declare that I have examined this return, including accompanying schedules and stat | ements, and to the | e best of r | my knowledge | and be | lief, it is | | | | | | | |
| tru | e, correct, a | ind complete | e. Declaration of preparer (other than officer) is based on all information of which prepare | er has any knowled | 0 | , , , , , , , , | | | | | | | | | |
| | | Ka | nen Larson | | 11 | /8/2024 | | | | | | | | | |
| Sig | gn | Signature | of officer | Dat | е | | | | | | | | | | |
| | ere | KAREN I | ARSON, EVP OPERATIONS AND FINANCE | | | | | | | | | | | | |
| | | | int name and title | | | | | | | | | | | | |
| <u> </u> | | Print/Type | | ate | Check | if PTIN | | | | | | | | | |
| Pa | | Sarah | Hintz Jarah Hortz 1 | 1/8/24 | self-emp | _ | 49229 | } 1 | | | | | | | |
| | eparer | Firm's nan | ne CLIFTONLARSONALLEN, LLP | Firm's | EIN | 41-074 | 16749 | | | | | | | | |
| US | e Only | Firm's add | | | | (612) 37 | | | | | | | | | |
| Ma | y the IRS | | his return with the preparer shown above? See instructions | | | . <u>v</u> Y | | No | | | | | | | |
| _ | • | | · · · | lo. 11282Y | | | | (2023) | | | | | | | |

Form 990 (2023) Page **2**

| Part I | Ctatement of Dragger Comics Assemblishments |
|--------|---|
| Parti | Chapte if Cahaduda Chaptains a washanas awasta ta any lina in this Dout III |
| 1 | Briefly describe the organization's mission: |
| • | THE MISSION OF THE YMCA OF THE NORTH IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH |
| | PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND & BODY FOR ALL. THE Y IS A CAUSE-DRIVEN ORGANIZATION |
| | THAT STRENGTHENS COMMUNITIES THROUGH YOUTH DEVELOPMENT, HEALTHY LIVING AND SOCIAL |
| | (CONTINUED ON SCHEDULE O) |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| | Did the organization cease conducting, or make significant changes in how it conducts, any program |
| 3 | services? |
| | If "Yes," describe these changes on Schedule O. |
| | Describe the organization's program service accomplishments for each of its three largest program services, as measured by |
| | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others |
| | the total expenses, and revenue, if any, for each program service reported. |
| | то тольно отретьов, и и тольно, и и ту, тольно пределить от тост предлагать по тольно |
| | (Code:) (Expenses \$ 74,481,615 including grants of \$ 5,327,074) (Revenue \$ 63,457,525) |
| та | YOUTH DEVELOPMENT: NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN. |
| | TOOTH BEVEEST WENT. NORTHNOTHE TO TENTINE OF EVERY OTHER AND TEEN. |
| | THE YMCA BELIEVES IN YOUTH DEVELOPMENT: NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN. AT THE |
| | Y, CHILDREN AND TEENS LEARN VALUES AND POSITIVE BEHAVIORS, AND EXPLORE THEIR UNIQUE TALENTS AND |
| | INTERESTS TO HELP THEM REALIZE THEIR POTENTIAL. THAT MAKES FOR CONFIDENT KIDS TODAY AND |
| | |
| | CONTRIBUTING AND ENGAGED ADULTS TOMORROW. |
| | THE VARIABLE VALUE OAD OWN OF A DISPLEMENT OF |
| | THE Y BELIEVES THE VALUES AND SKILLS LEARNED EARLY ON ARE VITAL BUILDING BLOCKS FOR LIFE. |
| | BECAUSE OF THE Y, MORE YOUNG PEOPLE IN NEIGHBORHOODS AROUND THE NATION ARE TAKING A GREATER |
| | INTEREST IN LEARNING AND MAKING SMARTER LIFE CHOICES. |
| | |
| | (CONTINUED ON SCHEDULE O) |
| 4b | (Code:) (Expenses \$ 44,139,973 including grants of \$ 4,185,454) (Revenue \$ 53,503,093) |
| | HEALTHY LIVING: IMPROVING THE NATION'S HEALTH AND WELL-BEING: |
| | DEING LIEALTUV MEANG MODE TUAN CIMOLV DEING DUVGICALLY ACTIVE. IT IC ADOLT MAINTAINING A DALANCED |
| | BEING HEALTHY MEANS MORE THAN SIMPLY BEING PHYSICALLY ACTIVE. IT IS ABOUT MAINTAINING A BALANCED SPIRIT, MIND AND BODY, THE Y IS A PLACE WHERE PEOPLE CAN WORK TOWARD THAT BALANCE BY CHALLENGING |
| | |
| | THEMSELVES TO LEARN A NEW SKILL OR HOBBY, FOSTERING CONNECTIONS WITH FRIENDS THROUGH LIFELONG |
| | LEARNING PROGRAMS, OR BRINGING LOVED ONES CLOSER TOGETHER THROUGH MANY FAMILY-CENTERED |
| | ACTIVITIES. AT THE Y, IT IS NOT ABOUT THE ACTIVITY PEOPLE CHOOSE AS MUCH AS IT IS ABOUT THE |
| | BENEFITS OF LIVING HEALTHIER ON THE INSIDE AS WELL AS THE OUTSIDE. |
| | THE Y DEMONSTRATES ITS COMMITMENT TO HEALTHY LIVING THROUGH A VARIETY OF FOCUS AREAS. HEALTH AND |
| | WELLBEING PROVIDES RESOURCES AND GUIDANCE TO MAINTAIN OR IMPROVE PHYSICAL ACTIVITY, MENTAL |
| | HEALTH AND OVERALL WELLBEING. FAMILY TIME BRINGS FAMILIES TOGETHER TO HAVE FUN AND GROW |
| | (CONTINUED ON SCHEDULE O) |
| 4c | (Code:) (Expenses \$ 9,077,760 including grants of \$ 2,822,097) (Revenue \$ 764,257) |
| | SOCIAL RESPONSIBILITY: GIVING BACK AND PROVIDING SUPPORT TO OUR NEIGHBORS. |
| | THE VALOA DELIGITOR IN COOKIN DECRONORIUM AND DATE OF A VALOA DE LA VALOA DELIGITOR |
| | THE YMCA BELIEVES IN SOCIAL RESPONSIBILITY, GIVING BACK AND PROVIDING SUPPORT TO NEIGHBOR. THE |
| | GENEROSITY OF OTHERS IS AT THE CORE OF THE Y'S MISSION. IT IS ONLY THROUGH THE SUPPORT OF |
| | COUNTLESS VOLUNTEERS AND PUBLIC AND PRIVATE DONORS THAT THE Y IS ABLE TO SUPPORT AND GIVE BACK |
| | TO THE COMMUNITIES WE ENGAGE. |
| | CORE PROGRAM AREAS IN THIS FOCUS ARE: |
| | EQUITY INNOVATION CENTER: PROVIDES UNIQUE OPPORTUNITIES FOR BUILDING TRANSFORMATIONAL LEADERS |
| | AND ENGAGING DIVERSE STAKEHOLDERS FROM ALL SECTORS, BY EXPERIENCING IN-PERSON OR VIRTUAL |
| | HANDS-ON TRAINING DESIGNED TO HELP FOSTER INNOVATIVE SOLUTIONS TO CHALLENGES REGARDING EQUITY, |
| | DIVERSITY AND INCLUSION, TEAMS CAN CREATE A SAFE ENVIRONMENT FOR AUTHENTIC CONVERSATION AND |
| | (CONTINUED ON SCHEDULE O) |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses 127,699,348 |

| orm 99 | 00 (2023) | | F | age 3 |
|--------|---|-----|-------------|--------------|
| Part | Checklist of Required Schedules | | | |
| | In the case of all and the discounting 504(7)(0) and 40.47(7)(4) (all and the case of all a few all discounting 504(7)(0). | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | ~ | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | ~ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | > |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | > | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | ~ |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | ~ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | 7 | ~ | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | ~ |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | 9 | ~ | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> | 10 | ٧ | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | _ | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | ~ |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | ~ | • |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | ~ | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11f | / | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | > |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | ~ | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | ~ |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | > |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> | 14b | ~ | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | ~ | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | ~ |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions | 17 | ~ | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | ~ | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | | | |

If "Yes," complete Schedule G, Part III . . .

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20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

19

20a

20b

| Part | Checklist of Required Schedules (continued) | | | |
|----------|--|----------|---------|-----|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | ~ | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | \ \ \ | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | ~ | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | ~ |
| d 250 | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 24d | | ~ |
| 25a | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | ~ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | ~ |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | · |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV | 28a | | ~ |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | ~ |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | ~ | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> | 30 | | ~ |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | ~ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | ~ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | ~ | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | ~ | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | ~ | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | ~ |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i> | 36 | | · |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | · |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | _ | |
| Part | | <u> </u> | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 537 | | 162 | 140 |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | ~ | |

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| orm 99 | 0 (2023) | | F | age 5 |
|---------|--|-----------------|----------|--------------|
| Part | V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 6,418 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | ~ | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | ~ | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . | 3b | ~ | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | ~ |
| b | If "Yes," enter the name of the foreign country | | | |
| _ | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | _ | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ~ |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5b 5c | | |
| c 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | 50 | | |
| oa | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | ~ |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | - Oa | | _ |
| | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | ~ | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | ~ | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7с | ~ | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | ~ |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g 7h | V | |
| h 8 | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 711 | | |
| U | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| 12a | against amounts due or received from them.) | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | 12a | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | ~ |
| _b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. | 14b | | <u> </u> |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 4.5 | | ., |
| | | 15 | | ~ |
| 16 | If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | ~ |
| 10 | If "Yes," complete Form 4720, Schedule O. | 10 | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

| Part | Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. | | | |
|----------|--|-------------|----------|----------|
| | Check if Schedule O contains a response or note to any line in this Part VI | <u> </u> | | V |
| Secti | on A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | . ! | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar | | | |
| | committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent . 1b 54 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | |
| | any other officer, director, trustee, or key employee? | 2 | | ~ |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | |
| | supervision of officers, directors, trustees, or key employees to a management company or other person? . | 3 | | ~ |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | ~ |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | ~ |
| 6 | Did the organization have members or stockholders? | 6 | | ~ |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | _ | | |
| L | one or more members of the governing body? | 7a | | ~ |
| b | stockholders, or persons other than the governing body? | 7b | | ~ |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | 76 | | |
| | the year by the following: | | | |
| а | The governing body? | 8a | ~ | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | ~ | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | |
| | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | ' |
| Secti | on B. Policies (This Section B requests information about policies not required by the Internal Reven | <u>ue C</u> | | |
| 40 | | 40 | Yes | No |
| 10a b | Did the organization have local chapters, branches, or affiliates? | 10a | ' | |
| b | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | ~ | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | | ~ |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | ~ | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | ~ | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | | | |
| 40 | describe on Schedule O how this was done | 12c | • | |
| 13 | Did the organization have a written whistleblower policy? | 13 | V | |
| 14 15 | Did the organization have a written document retention and destruction policy? | 14 | • | |
| 10 | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | ~ | |
| b | Other officers or key employees of the organization | 15b | ~ | |
| 4.0 | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | V |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 4.Ch | | |
| Secti | on C. Disclosure | 16b | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed MN, WI | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- | Γ (sec | tion 5 | 01(c) |
| | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | , - | | ` ' |
| | ☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of | f inter | est p | olicy, |
| | and financial statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and re KAREN LARSON, 651 NICOLLET MALL, SUITE 500, MINNEAPOLIS, MN 55402-3198, (612) 465-0585 | cords. | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

| Orlean this box in ricities the diganization he | | | | | C) | | | | | |
|---|---|--------------------------------|-----------------------|------------------------|----------------|------------------------------|--------------|---|--|---|
| (A) Name and title | (B) Average hours | box, | unles er an | neck ss pe d a c | rson lirect | e than on the tor/trus | n an tee) | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation |
| | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ 1099-MISC/ 1099-NEC) | organizations (W-2/ 1099-MISC/ 1099-NEC) | from the organization and related organizations |
| (1) GLEN GUNDERSON | 40.0 | ./// | | 0 2 | | | 450 | | | |
| PRESIDENT AND CEO | | | <u> </u> | ~ | | | | 876,753 | 0 | 38,443 |
| (2) KAREN LARSON | 40.0 | | | | | | | | | |
| EVP OPERATIONS AND FINANCE | | | | ~ | | | | 377,306 | 0 | 32,572 |
| (3) HEDY WALLS | 40.0 | | | | | | | | | |
| EVP SOCIAL RESPONSIBILITY | | | | ~ | | | | 327,698 | 0 | 29,856 |
| (4) ANITA LANCELLO BYDLON | 40.0 | | | | | | | | | |
| EVP TRANSFORMATION | | | | | | ~ | | 287,156 | 0 | 31,362 |
| (5) GEORGE MCCRARY | 40.0 | | | | | | | | | |
| EVP PEOPLE AND CULTURE | | | | ~ | | | | 290,900 | 0 | 26,839 |
| (6) KERRY GIVENS | 40.0 | | | | | | | | | |
| VP SOCIAL RESPONSIBILITY | | | | | | ~ | | 246,714 | 0 | 22,075 |
| (7) MICHELLE EDGERTON | 40.0 | | | | | | | | | |
| EVP ADVANCEMENT | | | | ~ | | | | 254,400 | 0 | 12,717 |
| (8) BEN MCCOY | 40.0 | | | | | | | | | |
| EXECUTIVE CREATIVE DIRECTOR | | | | | | ~ | | 232,093 | 0 | 23,603 |
| (9) THOMAS CASE | 40.0 | | | | | | | | | |
| SENIOR VP TECHNOLOGY AND EXPERIENCE | | | | | | ~ | | 228,059 | 0 | 24,690 |
| (10) ALEXANDRA BARTELS | 40.0 | | | | | | | | | |
| SENIOR VP OF FINANCE | | | _ | | | ~ | | 217,765 | 0 | 28,691 |
| (11) CAROLYN SAKSTRUP | 1.0 | | | | | | | | | |
| CHAIR | | ~ | _ | ~ | | | | 0 | 0 | 0 |
| (12) GREG MUNSON | 1.0 | | | | | | | | | |
| TREASURER | | ~ | | ~ | | | | 0 | 0 | 0 |
| (13) JEANNE CRAIN | 1.0 | | | | | | | | | |
| VICE CHAIR | | ~ | _ | ~ | _ | | <u> </u> | 0 | 0 | 0 |
| (14) RAJNI SHAH | 1.0 | | | | | | | | | |
| SECRETARY | | ~ | | ~ | | | | 0 | 0 | 0 |

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| Part VII Section A. Officers, Directors, | Trustees, | Key I | Emį | plo | yee | s, an | d F | lighest Compe | nsated Em | oloye | es (continued) |
|--|---|-------------------------|----------|---------------|--------------|---------------------------------|--------|---|---|-------|--|
| | | | | (0 | C) | | | | | | |
| (A) Name and title | (B) Average hours | box, | unles | neck ss pe | rson | e than o is both or/trust | n an | (D) Reportable compensation | (E) Reportable compensation | | (F) Estimated amount of other |
| | per week (list any hours for related organizations below dotted line) | Individua or directo | | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/ 1099-MISC/ 1099-NEC) | from related organizations (V 1099-MISC/ 1099-NEC) | | compensation from the organization and elated organizations |
| (15) AMIT PATEL | 1.0 | | | | | | | | | | |
| DIRECTOR | | ' | | | | | | 0 | | 0 | 0 |
| (16) ANDREA NORDAUNE DIRECTOR | 1.0 | V | | | | | | 0 | | 0 | 0 |
| (17) ANDREA WALSH | 1.0 | | | | | | | | | | |
| DIRECTOR | | ~ | | | | | | 0 | | 0 | 0 |
| (18) BILL GEORGE | 1.0 | | | | | | | | | | |
| DIRECTOR | | V | | | | | | 0 | | 0 | 0 |
| (19) BILL GUIDERA | 1.0 | 1 . | | | | | | | | | |
| DIRECTOR CHANNED ID | 4.0 | · | | | | | | 0 | | 0 | 0 |
| (20) BJORN GUNNERUD DIRECTOR | 1.0 | , | | | | | | 0 | | 0 | 0 |
| (21) BOB EHREN | 1.0 | - | | | | | | U | | U | |
| DIRECTOR | 1.0 | 1 | | / Y | | | | 0 | | 0 | 0 |
| (22) BOB GARDNER | 1.0 | | | | | | | | | - | |
| DIRECTOR | 7 | 1 | | | | | c-36 | 0 | | 0 | 0 |
| (23) BRUCE MOOTY | 1.0 | | 1 | | | | - 0 | | | | |
| DIRECTOR | | V | | | | M | | 0 | | 0 | 0 |
| (24) BRUNO LAVANDIER | 1.0 | | | | | | | | | | |
| DIRECTOR | | · | | | | | | 0 | | 0 | 0 |
| (25) (SEE STATEMENT) | | 1 | | | | | | | | | |
| 1b Subtotal | | <u> </u> | <u> </u> | | | | | 3,338,844 | | 0 | 270,848 |
| c Total from continuation sheets to Part | VII, Section | n A | | | | | | 0 | | 0 | 0 |
| 1 - 11/ 110 41 14 1 | | | | | | | | 3,338,844 | | 0 | 270,848 |
| 2 Total number of individuals (including but | t not limited | d to th | ose | e list | ted | above | e) w | ho received more | e than \$100,0 |)00 o | f |
| reportable compensation from the organi | zation | | | | | | | 84 | | | |
| 3 Did the organization list any former of | | | | | | | - | - | <u>-</u> | - 1 | Yes No |
| employee on line 1a? If "Yes," complete | | | | | | | | | | | 3 / |
| 4 For any individual listed on line 1a, is the organization and related organizations | | • | | | | | | · · | | | |
| individual | | | | | • · | | • | | | | 4 1 |
| 5 Did any person listed on line 1a receive of for services rendered to the organization? | | | | | | - | | • | ion or individ | - 1 | 5 1 |
| Section B. Independent Contractors | 11 100, 0 | Jonnpi | | 001 | 1000 | 110 0 1 | 0/ 0 | | | • | 5 1 |
| 1 Complete this table for your five high | nest comp | ensate | ed | inde | epe | ndent | CC | ontractors that r | eceived mor | e tha | an \$100,000 of |
| compensation from the organization. Rep | | | | | | | | ar ending with or | | | ation's tax year. |
| (A) Name and business add | ress | | | | | | | (B) Description of serv | vices | Со | (C) empensation |
| MARSCHALL LINE/MN COACHES, 5119 W 212TH ST, P | O BOX 131, F | ARMI | NGT | ON, | MN | 55024 | TR | ANSPORTATION/I | BUSSING | | 1,757,946 |
| LUMEN, PO BOX 910182, DENVER, CO 80291-0182 | | | | | | | - | FORMATION TECH | | | 779,579 |
| WORKHORSE MARKETING, 7970 BROOKLYN BLVD, SU | | OKLYI | N PA | RK, | MN | 55 <u>4</u> 45 | _ | ARKETING SERVIO | | | 664,971 |
| MICROSOFT CORPORATION, ONE MICROSOFT | WAY, REDM | 10ND, | WA | 98 | 052 | 6399 | SC | FTWARE SUPPO | RT | | 591,326 |
| UKG KRONOS SYSTEMS LLC, 900 CHELMSFORD | ST, LOWELI | _, MA | 018 | 51 | | | SC | FTWARE SUPPO | RT | | 545,480 |

Total number of independent contractors (including but not limited to those listed above) who

48

received more than \$100,000 of compensation from the organization

Part VIII Statement of Revenue

| Check if Schedule O contains a response or note to any line in this Part VIII | | | | | | | | | | 🗆 |
|---|-----------|--|---------|--|---------|--|-----------------------------|--|--------------------------------------|--|
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| ts, | 1a | Federated campaig | ns . | | 1a | 0 | | | | |
| Contributions, Gifts, Grants, and Other Similar Amounts | b | Membership dues | | | 1b | 0 | | | | |
| P. G. | С | Fundraising events | | | 1c | 128,460 | | | | |
| fts, ır A | d | Related organizatio | ns . | | 1d | 0 | | | | |
| i, Gi | е | Government grants | | | 1e | 15,066,235 | | | | |
| Sin | f | All other contribution | | | | | | | | |
| utic | | and similar amounts no | | | 1f | 16,120,869 | | | | |
| rib Ot | g | Noncash contribution | | | | | | | | |
| ont nd | | lines 1a-1f | | | 1g | | | | | |
| a a | h | Total. Add lines 1a- | –1f . | | | | 31,315,564 | | | |
| ø) | _ | | | | | Business Code | | 22.455.504 | | |
| vic | 2a | YOUTH DEVELOPMI | EN I | | | 624410 | 63,457,524 | 63,457,524 | | |
| ser ue | b | HEALTHY LIVING | | | | 713940 | 53,503,093 | 53,503,093 | | |
| yram Ser Revenue | C | SOCIAL RESPONSIE | SILITY | | | 624100 | 764,257 | 764,257 | | |
| Program Service Revenue | d | | | | | | | | | |
| roç | e f | All other program so | ondoo | rovonuo | | | 0 | 0 | 0 | 0 |
| <u>п</u> | g | Total. Add lines 2a- | | | | | 117,724,874 | | 0 | 0 |
| | 3 | Investment income | | | | | 111,124,014 | | | |
| | | other similar amoun | 1000 | | | | 2,650,033 | 0 | 14,635 | 2,635,398 |
| | 4 | Income from investr | nent o | of tax-exem | pt bo | nd proceeds | 0 | 0 | 0 | 0 |
| | 5 | | | | | Committee of the commit | 0 | 0 | 0 | 0 |
| | | | | (i) Real | | (ii) Personal | | | | |
| | 6a | Gross rents | 6a | 882 | 2,924 | 0 | | | | |
| | b | Less: rental expenses | 6b | 39 | 7,316 | 0 | | | | |
| | С | Rental income or (loss) | | | 5,608 | 0 | | | | |
| | d | Net rental income o | r (los | · ′ | | | 485,608 | 0 | 6,750 | 478,858 |
| | 7a | Gross amount from | | (i) Securit | ies | (ii) Other | | | | |
| | | sales of assets | | 34,49 | 3.493 | 11,530,852 | | | | |
| | | other than inventory | 7a | , | , | , , | | | | |
| ıne | b | Less: cost or other basis and sales expenses | | 04.40 | . = 40 | 10 000 710 | | | | |
| evenue | _ | · | 7b | 31,439 | | 18,020,742 | | | | |
| ∝ | С | Gain or (loss) Net gain or (loss) | 7с | ! | 3,951 | (6,489,890) | (3,435,939) | 0 | 0 | (3,435,939) |
| Other | d eo | Gross income fro | | | • | | (3,433,939) | U | U | (5,455,959) |
| OĦ. | Oa | events (not including | | | | | | | | |
| | | of contributions re | | | | | | | | |
| | | 1c). See Part IV, line | | | 8a | 231,355 | | | | |
| | b | Less: direct expens | es . | | 8b | 156,642 | | | | |
| | С | Net income or (loss | | | g eve | nts | 74,713 | | 0 | 74,713 |
| | 9a | Gross income f | | | | | | | | |
| | | activities. See Part | IV, lin | e 19 . | 9a | 0 | | | | |
| | b | Less: direct expens | | | 9b | 0 | | | | |
| | С | Net income or (loss | | | tivitie | s | 0 | 0 | 0 | 0 |
| | 10a | | | | | | | | | |
| | | returns and allowan | | | 10a | 833,649 | | | | |
| | b | Less: cost of goods Net income or (loss) | | | 10b | 392,051 | 444 500 | 0 | 0 | 444 500 |
| | С | ivet income or (loss | , iroir | sales of in | venio | Business Code | 441,598 | U | U | 441,598 |
| sno | 11a | MISC REVENUE | | | | 900099 | 675,395 | 0 | 0 | 675,395 |
| scellaned Revenue | i ia b | PARTNER BENEFIT | REV/E | NUF | | 900099 | 573,384 | 0 | 0 | 573,384 |
| ella Ver | C | | | | | 300000 | 373,304 | | 0 | 070,004 |
| Miscellaneous Revenue | d | All other revenue | | | | | 0 | 0 | 0 | 0 |
| Ξ | e | Total. Add lines 11a | | | | | 1,248,779 | | | |
| | 12 | Total revenue. See | | | | | 150,505,230 | 117,724,874 | 21,385 | 1,443,407 |
| | | | | | - | | | | * | Farm QQQ (2022) |

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . . Do not include amounts reported on lines 6b. 7b. (A) Total expenses (C) **(D)** Fundraising Program service expenses Management and general expenses 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2,301,921 2,301,921 2 Grants and other assistance to domestic individuals. See Part IV, line 22 10,007,704 10,007,704 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals, See Part IV, lines 15 and 16 25,000 25,000 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees 2,267,481 367,745 1,021,773 877,963 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 57,016,935 18,540,654 3,923,391 Other salaries and wages 79,480,980 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 3,415,854 2,066,733 1,104,101 245,020 Other employee benefits 9 4.660.581 2.787,752 1.533.615 339.214 7,552,815 5,363,083 1,803,050 386,682 10 Fees for services (nonemployees): 11 Management 217,376 217,376 Accounting 112,694 112,694 C 102,000 102,000 Lobbying 34,000 34,000 Professional fundraising services. See Part IV, line 17 Investment management fees 73,919 73,919 Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) 7,055,207 2,496,299 3,676,277 882,631 Advertising and promotion 2,118,907 953,102 603,921 561,884 12 13 Office expenses 1,843,188 247,272 1,549,768 46,148 2,382,893 826,756 1,263,816 292,321 14 Information technology Royalties 15 13,171,020 13,154,542 16,478 16 17 1,425,490 931,140 384,642 109,708 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 139,154 18,146 43,633 77,375 20 1,601,220 1,601,220 Payments to affiliates 21 770,974 560,843 155,415 54,716 13,765,163 372,450 22 Depreciation, depletion, and amortization . 14,137,613 23 1,089,070 1,087,707 1,363 0 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) PROGRAM SUPPLIES 44,256 10,645,402 10,440,271 160,875 **EQUIPMENT** h 1,275,109 1,235,728 31,984 7,397 **MISCELLANEOUS** 556,707 444.286 0 112.421 С NON-OPERATING EXPENSES 1,791,104 0 1,791,104 0 All other expenses 0 0 0 170,255,383 34,560,908 Total functional expenses. Add lines 1 through 24e 127,699,348 7,995,127 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) . . .

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| Р | art X | Balance Sheet | | | |
|-----------------------------|----------|---|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or note to any line in this Par | t X | | 🗆 |
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | 2,570,994 | 1 | 4,938,499 |
| | 2 | Savings and temporary cash investments | 12,011,335 | 2 | 5,802,835 |
| | 3 | Pledges and grants receivable, net | 5,843,060 | 3 | 4,751,180 |
| | 4 | Accounts receivable, net | 5,610,013 | 4 | 6,845,451 |
| | 5 | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | 0 | 5 | 0 |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | 0 | 6 | 0 |
| s | 7 | Notes and loans receivable, net | 0 | 7 | 0 |
| Assets | 8 | Inventories for sale or use | 102,858 | 8 | 94,504 |
| ¥ | 9 | Prepaid expenses and deferred charges | 874,898 | 9 | 902,770 |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 359,621,937 | | | |
| | b | Less: accumulated depreciation | 175,683,256 | 10c | 162,996,886 |
| | 11 | Investments—publicly traded securities | 75,095,120 | 11 | 83,285,911 |
| | 12 | Investments—other securities. See Part IV, line 11 | 25,070,892 | 12 | 25,878,742 |
| | 13 | Investments—program-related. See Part IV, line 11 | 0 | 13 | 0 |
| | 14 | Intangible assets | 0 | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 41,258,228 | 15 | 26,758,816 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 344,120,654 | 16 | 322,255,594 |
| | 17 | Accounts payable and accrued expenses | 12,442,359 | 17 | 9,487,063 |
| | 18 | Grants payable | 0 | 18 | 0.404.044 |
| | 19 | Deferred revenue | 13,158,584 | 19 | 9,104,944 |
| | 20 | Tax-exempt bond liabilities | 29,018,228 | 20 | 26,328,328 |
| ' 0 | 21 22 | Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to any current or former officer, director, | 2,412,047 | 21 | 1,571,647 |
| ţį | ~~ | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| Liabilities | | controlled entity or family member of any of these persons | 0 | 22 | 0 |
| Ľ | 23 | Secured mortgages and notes payable to unrelated third parties | 14,730,297 | 23 | 12,843,649 |
| | 24 | Unsecured notes and loans payable to unrelated third parties | 6,350,674 | 24 | 5,757,209 |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X | , , | | , , |
| | | of Schedule D | 8,563,170 | 25 | 8,636,818 |
| | 26 | Total liabilities. Add lines 17 through 25 | 86,675,359 | 26 | 73,729,658 |
| nces | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | | | |
| <u>a</u> | 27 | Net assets without donor restrictions | 170,489,150 | 27 | 153,855,521 |
| Ã | 28 | Net assets with donor restrictions | 86,956,145 | 28 | 94,670,415 |
| Net Assets or Fund Balances | | Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. | | | |
| ō | 29 | Capital stock or trust principal, or current funds | 0 | 29 | 0 |
| iets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | 0 | 30 | 0 |
| ٩ss | 31 | Retained earnings, endowment, accumulated income, or other funds | 0 | 31 | 0 |
| et/ | 32 | Total net assets or fund balances | 257,445,295 | 32 | 248,525,936 |
| Ź | 33 | Total liabilities and net assets/fund balances | 344,120,654 | 33 | 322,255,594 |

Form 990 (2023) Page **12**

| Part | Reconciliation of Net Assets | | | | | |
|------|---|--------|---------|----------|------------|-------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | V |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 1 | 50,50 | 5,230 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 1 | 70,25 | 5,383 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 9,750 | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | 2 | 57,44 | 5,295 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | 9,703 | 3,357 |
| 6 | Donated services and use of facilities | 6 | | | | 0 |
| 7 | Investment expenses | 7 | | | | 0 |
| 8 | Prior period adjustments | 8 | | | | 0 |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 1,12 | 7,437 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | | 10 | | 2 | 248,525,93 | |
| Part | XII Financial Statements and Reporting | | | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part XII | | <u></u> | <u>.</u> | | |
| | | | _ | _ | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other | -1-: | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O. | olain | on | | | |
| _ | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? . | | | 2a ∣ | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were com | pilea | or | | | |
| | reviewed on a separate basis, consolidated basis, or both. | | _ | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | ~ | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audito separate basis, consolidated basis, or both. | ea o | n a | | | |
| | | | | | | |
| _ | Separate basis Consolidated basis Both consolidated and separate basis | roiah: | t of | - | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the audit, review, or compilation of its financial statements and selection of an independent accountar | | | . | | |
| | If the organization changed either its oversight process or selection process during the tax year, ex | | | 2c | ~ | |
| | Schedule O. | piairi | 011 | | | |
| 20 | | th in | the | - | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set for Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | _ | ارا | |
| L | , , , | | | Ba | ~ | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au | | | 3b | ارا | |
| | Tequired addit of addits, explain why on somedule of and describe any steps taken to undergo such at | JUILO | · 3 | ,D | <i>V</i> | |

Form **990** (2023)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and Title | (B) Average hours | | (Che | C) Po | sitior | ר ר (עומ | | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of other |
|-------------------------------|--|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------------------------|--|--|
| | per week (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (25) CHANDA BAKER-SMITH | 1.0 | 1 | | | | | | 0 | 0 | 0 |
| DIRECTOR (26) CLARENCE JONES | 1.0 | | | | | | | | | |
| | | 1 | | | | | | 0 | 0 | 0 |
| DIRECTOR (27) CLIFTON ROSS | 1.0 | | | | | | | | | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 |
| (28) COURTNEY BAECHLER | 1.0 | - | | | | | | | | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 |
| (29) DAMIEN FAIR | 1.0 | 1 | | | | | | _ | _ | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 |
| (30) DARREL GERMAN | 1.0 | 1 | | | M | | | 0 | 0 | 0 |
| DIRECTOR | | * | | | | | | · · | · · | 0 |
| (31) DAVID LAW | 1.0 | 1 | | | | | | 0 | 0 | 0 |
| DIRECTOR | | | | | | | | | | |
| (32) DAVID ROYAL | 1.0 | 1 | | y | | 1 | | 0 | 0 | 0 |
| DIRECTOR | 10 | | 1 | 1 | | - | | | | |
| (33) DAVID S. WICHMANN | 1.0 | 1 | | | | | | 0 | 0 | 0 |
| DIRECTOR (34) DAVID ST. PETER | 1.0 | | | | | | | | | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 |
| (35) DE'MON WIGGINS | 1.0 | | | | | | | | | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 |
| (36) DENIZ CULTU | 1.0 | | | | | | | | | |
| DIRECTOR | | V | | | | | | 0 | 0 | 0 |
| (37) DICK ZEHRING | 1.0 | / | | | | | | | 0 | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 |
| (38) DORIS BAYLOR | 1.0 | / | | | | | | 0 | 0 | 0 |
| DIRECTOR | | • | | | | | | 0 | 0 | 0 |
| (39) ERIC FOTSCH | 1.0 | 1 | | | | | | 0 | 0 | 0 |
| DIRECTOR | | | | | | | | | | |
| (40) GEOFF MARTHA | 1.0 | 1 | | | | | | 0 | 0 | 0 |
| DIRECTOR (4) CLOBIA EREEMAN | 1.0 | | | | | | | | | |
| (41) GLORIA FREEMAN | 1.0 | 1 | | | | | | 0 | 0 | 0 |
| DIRECTOR (42) GREG THEIS | 1.0 | | | | | | | | | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 |
| (43) JAMES BURROUGHS | 1.0 | 122 | | | | | | | | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 |
| (44) JAMES HEREFORD | 1.0 | 1 | | | | | | _ | _ | _ |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 |

| (A) Name and Title | (B) Average hours | | | C) Po | sition | | | (D) Reportable | (E) Reportab l e | (F) Estimated | |
|---------------------------------|--|--------------------------------|---------------------------|-------------|-------------------|------------------------------|--------|--|--|---|--|
| | per week (list any hours for related organizations below dotted line) | Individual trustee or director | (C) Institutional trustee | eck Officer | that Key employee | Highest compensated employee | Former | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | amount of other compensation from the organization and related organizations | |
| (45) JASMINE JIRELE | 1.0 | / | | | | | | 0 | 0 | 0 | |
| DIRECTOR | | • | | | | | | U | 0 | U | |
| (46) JEFFREY P. GREINER | 1.0 | 1 | | | | | | 0 | 0 | 0 | |
| DIRECTOR | | W.S. | | | | | | Ŭ | | 0 | |
| (47) JOHN NAYLOR | 1.0 | / | | | | | | 0 | 0 | 0 | |
| DIRECTOR | | • | | | | | | , and the second | | <u> </u> | |
| (48) KATHRYN MITCHELL RAMSTAD | 1.0 | / | | | | | | 0 | 0 | 0 | |
| DIRECTOR | | | | | | | | ŭ | | | |
| (49) KELLY HYMAN | 1.0 | / | | | | | | 0 | 0 | 0 | |
| DIRECTOR | | | | | | | | | | | |
| (50) KYLE ROLFING | 1.0 | 1 | | | | | | 0 | 0 | 0 | |
| DIRECTOR | | | | | | | | | | | |
| (51) LESLIE WRIGHT | 1.0 | 1 | | | 47 | | | 0 | 0 | 0 | |
| DIRECTOR | | | | -/ | | | | | - | | |
| (52) LICA TOMIZUKA SANBORN | 1.0 | 1 | | | | | | 0 | 0 | 0 | |
| DIRECTOR | | | | | | | | | | | |
| (53) LORI CARRELL | 1.0 | 1 | | 7 | | . \ | | 0 | 0 | 0 | |
| DIRECTOR | 1.0 | | N:A | 7 | | | \ \ | | | | |
| (54) MARCUS FISCHER | 1.0 | 1 | | | | | | 0 | 0 | 0 | |
| DIRECTOR (55) MIKE MCKEE | 1.0 | | | | | | | | | | |
| | 1.0 | 1 | | | | | | 0 | 0 | 0 | |
| DIRECTOR (56) NORMAN WRIGHT | 1.0 | | | | | | | | | | |
| | | 1 | | | | | | 0 | 0 | 0 | |
| DIRECTOR (57) PATIENCE FERGUSON | 1.0 | | | | | | | | | | |
| | | 1 | | | | | | 0 | 0 | 0 | |
| DIRECTOR (58) PATTY MURPHY | 1.0 | | | | | | | | | | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 | |
| (59) PETER J. BACH | 1.0 | | | | | | | | | | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 | |
| (60) RACHAEL REILING | 1.0 | 100 | | | | | | | | | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 | |
| (61) RACHEL PAULOSE | 1.0 | 100 | | | | | | | | | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 | |
| (62) RAVI NORMAN | 1.0 | | | | | | | | | | |
| DIRECTOR | | 1 | | | | | | 0 | 0 | 0 | |
| (63) REID LARSON | 1.0 | 1 | | | | | | _ | | _ | |
| DIRECTOR | | V | | | | | | 0 | 0 | 0 | |
| (64) RICH DORN | 1.0 | / | | | | | | _ | | _ | |
| DIRECTOR | | \ | | | | | | 0 | 0 | 0 | |
| (65) SCOTT JONES | 1.0 | 1 | | | | | | | | | |
| DIRECTOR | | ~ | | | | | | 0 | 0 | 0 | |

| (A) Name and Title | (B) Average hours per week | | (Ch | C) Po | sitior that ap | า ply) | | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of other |
|-----------------------|--|--------------------------------|-----------------------|---------|-------------------|------------------------------|--------|---|--|--|
| | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (66) SHELLEY KENDRICK | 1.0 | / | | | | | | 0 | 0 | 0 |
| DIRECTOR | | | | | | | | O | O | Ŭ |
| (67) SIYAD ABDULLAHI | 1.0 | 1 | | | | | | 0 | 0 | 0 |
| DIRECTOR | | | | | | | | O . | 0 | Ŭ |
| (68) TIM WELSH | 1.0 | 1 | | | | | | 0 | 0 | 0 |
| DIRECTOR | | | | | | | | V | 0 | Ŭ |
| (69) TROY CARDINAL | 1.0 | 1 | | | | | | 0 | 0 | 0 |
| DIRECTOR | | | | | | | | O . | 7 | ŭ |
| (70) WALTER WHITE | 1.0 | 1 | | | | | | 0 | 0 | 0 |
| DIRECTOR | | | | | | | | O | 0 | Ů |
| (71) WENDY DAYTON | 1.0 | / | | | | | | 0 | 0 | 0 |
| DIRECTOR | | V. | | | | | | | 0 | U |



SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH 45-2563299 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its 10 support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV. Sections A. D. and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . f Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10) listed in your governing other support (see support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D)

(E)

| Part | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) | | | | | | | |
|----------|---|------------------------------------|-----------------|-----------------------------------|--|----------------------|--------------|--|
| | (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under | | | | | | | |
| | Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) | | | | | | | |
| | on A. Public Support | | | | | | | |
| Calen | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | | |
| - 1 | on B. Total Support | | | | | | | |
| | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total | |
| 7 8 | Amounts from line 4 | | | | | | | |
| 9 | similar sources | | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | | |
| 11 12 | Total support. Add lines 7 through 10 Gross receipts from related activities, etc | | | | | 12 | | |
| 13 | First 5 years. If the Form 990 is for the organization, check this box and stop he | | | | - | | ` ` ` ` _ | |
| Secti | on C. Computation of Public Suppor | | | <u> </u> | | | 🗀 | |
| 14 | Public support percentage for 2023 (line | | | 11. column (f)\ | | 14 | % | |
| 15 | Public support percentage from 2022 Scl | | - | | | 15 | | |
| 16a | 33 ¹ / ₃ % support test—2023. If the organ box and stop here. The organization qua | ization did not | check the box | x on line 13, aı | nd line 14 is 33 | | | |
| b | 33 ¹ / ₃ % support test—2022. If the organithis box and stop here. The organization | | | | • | | | |
| 17a | 10%-facts-and-circumstances test—2010% or more, and if the organization metal Part VI how the organization meets the organization | eets the facts | -and-circumsta | ances test, ch | eck this box a | nd stop here | . Explain in | |
| b | 10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization in Part VI how the organization meets the organization | on meets the fa e facts-and-cir | acts-and-circui | mstances test, est. The organi | , check this bo ization qua l ifie | x and stop he | ere. Explain | |
| 18 | Private foundation. If the organization | | | | | check this bo | ox and see | |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | , | | , | |
|-----------------|--|-----------------|-----------------|------------------|-----------------|-----------------|------------------|
| Calen | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | 23,938,694 | 59,103,015 | 45,291,629 | 43,432,131 | 31,315,564 | 203,081,033 |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 150,679,320 | 68,233,678 | 91,542,887 | 107,691,255 | 118,558,523 | 536,705,663 |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | Total. Add lines 1 through 5 | 174,618,014 | 127,336,693 | 136,834,516 | 151,123,386 | 149,874,087 | 739,786,696 |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons . | 915,394 | 1,468,926 | 449,762 | 486,913 | 294,293 | 3,615,288 |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | 0 | 0 | 0 | 0 | 0 | 0 |
| с 8 | Add lines 7a and 7b | 915,394 | 1,468,926 | 449,762 | 486,913 | 294,293 | 3,615,288 |
| | line 6.) | | | | | | 736,171,408 |
| | on B. Total Support | | / | | | | |
| | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 9 | Amounts from line 6 | 174,618,014 | 127,336,693 | 136,834,516 | 151,123,386 | 149,874,087 | 739,786,696 |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 3,850,918 | 3,056,995 | 3,099,765 | 3,206,472 | 3,541,183 | 16,755,333 |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | 0 | 0 | 0 | 46,638 | 3,848 | 50,486 |
| С | Add lines 10a and 10b | 3,850,918 | 3,056,995 | 3,099,765 | 3,253,110 | 3,545,031 | 16,805,819 |
| 11 | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | 0 | 0 | 0 | 192,521 | 74,713 | 267,234 |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 2,954,460 | 514,115 | 886,500 | 705,612 | 1,248,779 | 6,309,466 |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 181,423,392 | 130,907,803 | 140,820,781 | 155,274,629 | 154,742,610 | 763,169,215 |
| 14 | First 5 years. If the Form 990 is for the organization, check this box and stop he | organization's | first, second | , third, fourth, | or fifth tax ye | | n 501(c)(3) |
| Secti | on C. Computation of Public Suppor | | | | | | |
| 15 | Public support percentage for 2023 (line 8 | | | 13, column (f)) | | 15 | 96.46 % |
| 16 | Public support percentage from 2022 Sch | | | | | 16 | 96.25 % |
| | on D. Computation of Investment In- | | | | | 1 | |
| 17 18 19a | Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) | | | | | | |
| b | 331/3% support tests—2022. If the organize line 18 is not more than 331/3%, check this beautiful to the support tests—2021. | | | | | | · |
| 20 | Private foundation. If the organization di | d not check a l | oox on line 14 | 19a or 19b o | heck this box | and see instruc | ctions \square |

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V,

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
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| Part | Supporting Organizations (continued) | | | age C |
|-------------|--|---------|--------|----------|
| | copporting organizations (community) | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, | | | |
| | provide detail in Part VI . | 11c | | |
| Secti | on B. Type I Supporting Organizations | | 14 | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part | | | |
| | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| <u>C1</u> : | supervised, or controlled the supporting organization. | 2 | | |
| Secu | on C. Type II Supporting Organizations | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | 163 | 140 |
| • | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Secti | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | • | | |
| _ | organization(s), or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI</i> | | | |
| | how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have | | | |
| | a significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see I The organization satisfied the Activities Test. Complete line 2 below. | nstru | ction | s). |
| a b | ☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> | | | |
| C | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity | (see in | struci | tions). |
| 2 | Activities Test, <i>Answer lines 2a and 2b below.</i> | (000 // | Yes | <u> </u> |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| _ | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's | | | |
| | involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would | | | |
| | have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> | 20 | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI . | За | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

 Schedule A (Form 990) 2023
 Page 6

| Part | V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical States of the Company of t | gani | izations | |
|------|--|-------|--------------------------|--------------------------------|
| 1 | \square Check here if the organization satisfied the Integral Part Test as a qualifying | | | |
| | instructions. All other Type III non-functionally integrated supporting organ | nizat | ions must complete Sect | ions A through E. |
| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | (=) = |
| Sect | ion B-Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C—Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | ☐ Check here if the current year is the organization's first as a non-functional (see instructions). | ally | ntegrated Type III suppo | rting organization |

| Part | art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | | | |
|----------|---|-------------------------------------|---------------------------------------|----|---|--|--|--|
| Secti | on D—Distributions | | | | Current Year | | | |
| 1 | Amounts paid to supported organizations to accomplish | exempt purposes | | 1 | | | | |
| 2 | Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity | empt purposes of suppo | orted | 2 | | | | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations | 3 | | | | |
| 4 | Amounts paid to acquire exempt-use assets | occording to the congression of gui | | 4 | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required- | nrovide details in Part | V/\ | 5 | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | - | V •) | 6 | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | | | | |
| 8 | Distributions to attentive supported organizations to which | h the organization is res | nonsive | - | | | | |
| | (provide details in Part VI). See instructions. | in the organization is res | porisive | 8 | | | | |
| 9 | Distributable amount for 2023 from Section C, line 6 | | | 9 | | | | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | | | | |
| Secti | on E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2023 | าธ | (iii) Distributable Amount for 2023 | | | |
| 1 | Distributable amount for 2023 from Section C, line 6 | | | | | | | |
| 2 | Underdistributions, if any, for years prior to 2023 (reasonable cause required—explain in Part VI). See instructions. | | | | | | | |
| 3 | Excess distributions carryover, if any, to 2023 | | _ | | | | | |
| а | From 2018 | - | | | | | | |
| b | From 2019 | | | | | | | |
| C | From 2020 | - | | | | | | |
| d | | | | | | | | |
| <u>е</u> | From 2021 | | | | | | | |
| f | Total of lines 3a through 3e | | | _ | | | | |
| g | Applied to underdistributions of prior years | | | - | | | | |
| h | Applied to 2023 distributable amount | | | | | | | |
| | Carryover from 2018 not applied (see instructions) | | | | | | | |
| ij | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | | | | |
| 4 | Distributions for 2023 from | | | | | | | |
| 7 | Section D, line 7: \$ | | | | | | | |
| a | Applied to underdistributions of prior years | | | | | | | |
| b | Applied to 2023 distributable amount | | | | | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | | | | | |
| 5 | Remaining underdistributions for years prior to 2023, if | | | | | | | |
| 3 | any. Subtract lines 3g and 4a from line 2. For result | | | | | | | |
| | greater than zero, explain in Part VI . See instructions. | | | | | | | |
| 6 | Remaining underdistributions for 2023. Subtract lines 3h | | | | | | | |
| | and 4b from line 1. For result greater than zero, explain in Part VI . See instructions. | | | | | | | |
| 7 | Excess distributions carryover to 2024. Add lines 3j and 4c. | | | | | | | |
| 8 | Breakdown of line 7: | | | | | | | |
| а | Excess from 2019 | | | | | | | |
| b | Excess from 2020 | | | | | | | |
| С | Excess from 2021 | | | | | | | |
| d | Excess from 2022 | | | | | | | |
| е | Excess from 2023 | | | | | | | |

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
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Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| Return Reference - Identifier | | | Expl | anation | | | |
|-------------------------------|--------------------------------|-----------|----------|----------|----------|----------|-----------|
| SCHEDULE A, PART III, | Other Income Type | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| LINE 12 - OTHER INCOME | (1) OTHER | 2,954,460 | 514,115 | 886,500 | 374,347 | 675,395 | 5,404,817 |
| | (2) PARTNER BENEFIT REVENUE | | | | 331,265 | 573,384 | 904,649 |



Schedule B (Form 990)

PUBLIC DISLOSURE COPY

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number 45-2563299

| Organiz | Organization type (check one): | | | | | | | |
|---------------------------------|--|---|--|--|--|--|--|--|
| Filers o | f: | Section: | | | | | | |
| Form 99 | 0 or 990 - EZ | ☑ 501(c)(3) (enter number) organization | | | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | |
| | | ☐ 527 political organization | | | | | | |
| Form 99 | 0-PF | 301(c)(3) exempt private foundation | | | | | | |
| | | ☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | |
| | | ☐ 501(c)(3) taxable private foundation | | | | | | |
| | | | | | | | | |
| Note: O instructi General | ons, | , (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See | | | | | | |
| V | | iling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining a intributions. | | | | | | |
| Special | Rules | | | | | | | |
| | regulations under sec 16b, and that receive | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33½% support test of the ctions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or ed from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | | | |
| | contributor, during the literary, or education | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ne year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, all purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III. | | | | | | |
| | contributor, during the contributions totaled during the year for an General Rule applies | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ne year, contributions exclusively for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were received in exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the set to this organization because it received nonexclusively religious, charitable, etc., contributions ore during the year | | | | | | |

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization
YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH
45-2563299

| Part I | Contributors (see instructions). Use auplicate copies of | Part i il additional space is i | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$5,390,344 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$1,522,550 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$880,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 66 | | \$740,904 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is I | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$681,952 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$346,718 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | | \$341,657 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$325,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$270,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$258,461 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization
YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

45-2563299

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 13 | | \$218,704 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 14 | | \$216,486 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 15 | | \$ 200,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 16 | | \$195,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$194,347 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 18 | | \$186,547 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is i | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$184,408 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 20 | | \$174,857 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 21 | | \$ 172,162 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 22 | | \$170,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 23 | | \$157,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 24 | | \$150,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
|------------|--|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 25 | | \$145,482 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 26 | | \$140,400 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$128,201 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$125,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 29 | | \$110,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 30 | | \$103,066 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 31 | | \$102,945 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 32 | | \$100,844 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 33 | | \$ 100,576 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 34 | | \$100,247 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 35 | | \$100,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 36 | | \$100,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is i | needed. |
|------------|--|-----------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 37 | | \$100,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 38 | | \$100,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 39 | | \$100,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 40 | | \$100,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 41 | | \$100,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 42 | | \$100,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
|------------|--|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 43 | | \$100,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 44 | | \$100,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 45 | | \$88,434 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 46 | | \$86,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 47 | | \$85,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 48 | | \$82,451 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is i | needed. |
|------------|--|-----------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 49 | | \$81,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 50 | | \$80,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 51 | | \$78,114 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 52 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 53 | | \$64,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 54 | | \$63,283 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 55 | | \$62,165 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 56 | | \$61,900 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 57 | | \$61,534 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 58 | | \$60,285 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 59 | | \$60,196 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 60 | | \$60,092 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization
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| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
|------------|--|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 61 | | \$60,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 62 | | \$58,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 63 | | \$56,980 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 64 | | \$55,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 65 | | \$52,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 66 | | \$52,358_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
|------------|--|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 67 | | \$52,030 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 68 | | \$51,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 69 | | \$50,600 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 70 | | \$50,245 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$50,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$50,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is a | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$50,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$50,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ 50,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 76 | | \$50,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$50,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$50,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is i | needed. |
|------------|--|-----------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 79 | | \$49,485 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 80 | | \$47,625 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 81 | | \$45,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 82 | | \$44,945 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 83 | | \$41,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 84 | | \$40,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization
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| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is a | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 85 | | \$40,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 86 | | \$38,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$38,414 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$36,111 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$35,335_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 90 | | \$35,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
|------------|--|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 91 | | \$33,812 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 92 | | \$32,858 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 93 | | \$32,300 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 94 | | \$32,231_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 95 | | \$32,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 96 | | \$30,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
|------------|--|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 97 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 98 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 99 | | \$27,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 100 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 101 | | \$25,064 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 102 | | \$25,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is | needed. |
|------------|---|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 103 | | \$25,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 104 | | \$25,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 105 | | \$25,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 106 | | \$25,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$25,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 108 | | \$25,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is a | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 109 | | \$25,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$25,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 111 | | \$ 25,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 112 | | \$25,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$24,648_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$24,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
|------------|--|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 115 | | \$24,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 116 | | \$23,559 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$23,417 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 118 | | \$23,070 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 119 | | \$22,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 120 | | \$21,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
|------------|--|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 121 | | \$20,375 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 122 | | \$20,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 123 | | \$20,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 124 | | \$20,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 125 | | \$20,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 126 | | \$20,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is i | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 127 | | \$20,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 128 | | \$20,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 129 | | \$20,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 130 | | \$20,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$20,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 132 | | \$20,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is | needed. |
|------------|---|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| _133 | | \$20,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 134 | | \$19,850 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 135 | | \$19,627 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 136 | | \$19,252 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$18,450 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 138 | | \$18,038 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies o | f Part I if additional space is i | needed. |
|------------|---|-----------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 139 | | \$ 18,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 140 | | \$17,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 141 | | \$ 17,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 142 | | \$ 16,105 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 143 | | \$15,500_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 144 | | \$15,400_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 145 | | \$15,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 146 | | \$15,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| _147 | | \$15,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 148 | | \$15,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 149 | | \$15,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 150 | | \$14,173 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | |
|------------|--|----------------------------|---|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 151 | | \$14,035 | Person Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 152 | | \$13,768_ | Person Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 153 | | \$13,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 154 | | \$13,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 155 | | \$12,912 | Person Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 156 | | \$12,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) | |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 157 | | \$12,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 158 | | \$12,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 159 | | \$12,492 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 160 | | \$12,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 161 | | \$12,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 162 | | \$12,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | |
|------------|--|----------------------------|---|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 163 | | \$12,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 164 | | \$11,880_ | Person Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 165 | | \$11,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 166 | | \$11,026 | Person Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 167 | | \$11,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 168 | | \$11,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | |

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is a | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 169 | | \$11,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 170 | | \$11,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$10,948 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 172 | | \$10,635 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 173 | | \$10,633 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 174 | | \$10,290 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is i | needed. |
|------------|--|-----------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 175 | | \$10,288_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 176 | | \$10,287 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$10,287 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 178 | | \$10,220_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 179 | | \$10,100 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 180 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is i | needed. |
|------------|---|-----------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 181 | | \$10,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 182 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 183 | | \$ 10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 184 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 185 | | \$10,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 186 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 187 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 188 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 189 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 190 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 191 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 192 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is | needed. |
|------------|---|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 193 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 194 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 195 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 196 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 197 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 198 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number
45-2563299

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person ~ 199 **Pavroll** П 10,000 Noncash (Complete Part II for noncash contributions.) (d) (b) (c) (a) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 200 Person ~ **Payroll** 10,000 Noncash (Complete Part II for noncash contributions.) (c) (a) (b) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 201 Person V **Payroll** 10,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 202 ~ Person **Pavroll** 10,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 203 Person V **Payroll** 10,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution ~ 204 Person **Payroll** 10,000 Noncash (Complete Part II for noncash contributions.)

| Employer | identification | numbe |
|----------|----------------|-------|
| | 45-2563299 | |

| Part I | Contributors (see instructions). Ose duplicate copies of | Part i il additional space is i | leeded. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 205 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 206 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 207 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 208 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 209 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 210 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
|------------|--|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 211 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 212 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 213 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 214 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 215 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 216 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | r Part I ir additional space is i | needed. |
|------------|--|-----------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 217 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 218 | | \$10,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 219 | | \$9,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 220 | | \$9,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 221 | | \$9,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 222 | | \$8,968 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization
YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number

45-2563299

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
|------------|--|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 223 | | \$8,800 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 224 | | \$8,550 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 225 | | \$8,296 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 226 | | \$8,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 227 | | \$8,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 228 | | \$8,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization
YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number

| Δ | 5-2 | 563 | 299 |
|---|-----|-----|-----|

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is a | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 229 | | \$8,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 230 | | \$8,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 231 | | \$8,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 232 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 233 | | \$7,815 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 234 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number

| YOUNG M | IENS CHRISTIAN ASSOCIATION OF THE NORTH | | 45-2563299 |
|------------|--|-------------------------------|---|
| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 235 | | \$7,641 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 236 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 237 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 238 | | \$7,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 239 | | \$7,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 240 | | \$7,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies o | f Part I if additional space is i | needed. |
|------------|---|-----------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 241 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 242 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 243 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 244 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 245 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 246 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is | needed. |
|------------|---|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 247 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 248 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 249 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 250 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 251 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 252 | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is I | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 253 | | \$6,750_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 254 | | \$6,735_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 255 | | \$6,670 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 256 | | \$6,257 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 257 | | \$6,250 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 258 | | \$6,010 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies or | f Part I if additional space is i | needed. |
|------------|--|-----------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 259 | | \$6,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 260 | | \$6,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 261 | | \$ 6,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 262 | | \$6,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 263 | | \$6,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 264 | | \$6,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies o | f Part I if additional space is | needed. |
|------------|---|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 265 | | \$6,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 266 | | \$6,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 267 | | \$ 6,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 268 | | \$5,800 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 269 | | \$5,781_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 270 | | \$5,600 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is i | needed. |
|------------|---|-----------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 271 | | \$5,500_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 272 | | \$5,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 273 | | \$5,500 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 274 | | \$5,432 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 275 | | \$5,387 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 276 | | \$5,250 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Ose duplicate copies of | Part i il additional space is i | leeded. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 277 | | \$5,202 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 278 | | \$5,200 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 279 | | \$5,193 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 280 | | \$5,182_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 281 | | \$5,182 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 282 | | \$5,151_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
|------------|--|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 283 | | \$5,144_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 284 | | \$5,144 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 285 | | \$5,144 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 286 | | \$5,144_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 287 | | \$5,144_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 288 | | \$5,144_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

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YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

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| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is i | needed. |
|------------|--|-----------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 289 | | \$5,144 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 290 | | \$5,100 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 291 | | \$5,100 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 292 | | \$5,090 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 293 | | \$5,029 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 294 | | \$5,025_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is i | needed. |
|------------|--|-----------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 295 | | \$5,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 296 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 297 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 298 | | \$5,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 299 | | \$5,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 300 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
|------------|--|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 301 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 302 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 303 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 304 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 305 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 306 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is | needed. |
|------------|---|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 307 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 308 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 309 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 310 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 311 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 312 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part | Contributors (see instructions). Use duplicate copies of | Part I if additional space is i | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 313 | | \$5,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 314 | | \$5,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 315 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 316 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 317 | | \$5,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 318 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is | needed. |
|------------|---|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 319 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 320 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 321 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 322 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 323 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 324 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is | needed. |
|------------|---|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 325 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 326 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 327 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 328 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 329 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 330 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization
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| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
|------------|--|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 331 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 332 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 333 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 334 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 335 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 336 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

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Employer identification number
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| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
|------------|--|-------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 337 | | \$5,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 338 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 339 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 340 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 341 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 342 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is | needed. |
|------------|---|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 343 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 344 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 345 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 346 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 347 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 348 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Part I | Contributors (see instructions). Use duplicate copies of | f Part I if additional space is | needed. |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 349 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 350 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 351 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 352 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 353 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 354 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |

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| 45 050000 | |
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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | |
|------------|--|----------------------------|---|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 355 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 356 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 357 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 358 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 359 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 360 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |

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Employer identification number
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| Part I | Contributors (see instructions). Use duplicate copies of | nstructions). Use duplicate copies of Part I if additional space is needed. | | | |
|------------|---|---|---|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 361 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 362 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 363 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 364 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 365 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 366 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |

Name of organization
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Employer identification number
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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | |
|------------|--|----------------------------|---|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 367 | | \$5,000_ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 368 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| 369 | | \$5,000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| | | \$ | Person | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| | | \$ | Person | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | |
| | | \$ | Person | | |

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Employer identification number

45-2563299

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. | | | | |
|---------------------------|---|---|----------------------|--|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 21 | SHARES: 75 NVDA, 460 SBUX, 254 TJX, 50 TMO, 125 VUG | | | | |
| | | \$ 160,162 | 07/06/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 22 | REAL ESTATE PROPERTY | | | | |
| | | \$ 170,000 | 01/02/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 30 | SHARES: 337 IWF | \$102,266 | 12/19/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 32 | SHARES: 680 GIS | | | | |
| | | \$50,844 | 08/02/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| _34 | SHARES: 219 IYT | | | | |
| | | \$50,098 | 04/24/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 58 | SHARES: 320 AAPL | | | | |
| | | \$61,003 | 12/13/2023 | | |

Name of organization

Employer identification number

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

45-2563299

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. | | | | |
|---------------------------|---|---|----------------------|--|--|
| (a) No. from Part I | (b) Description of noncash property given (See instr | | (d) Date received | | |
| 89 | SHARES: 500 OKE | \$35,335_ | 01/17/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 101 | SHARES: 183 GOOG | \$25,064 | 11/21/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 116 | SHARES: 37 ORCL, 4 NVDA, 31 MSFT, 6 META, 1 ETN, 20 GOOG | \$22,818_ | 11/30/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 134 | SHARES: 64 AMP | \$ | 01/06/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 171 | SHARES: 20 ADBE | \$10,912 | 07/31/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 172 | SHARES: 55 AAPL | \$ 10,544 | 12/27/2023 | | |

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. | | | | |
|---------------------------|---|---|----------------------|--|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| _173 | SHARES: 29 VFIAX | \$ 10,760 | 01/24/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 178 | SHARES: 54 AAPL | \$10,259 | 12/01/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 235 | SHARES 430 LBRT | \$ | 12/14/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 248 | SHARES: 97 GGG | \$6,844 | 02/23/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 250 | SHARES: 100 PFE | \$ | 11/22/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 258 | SHARES: 54 MMM | \$5,880 | 02/22/2023 | | |
| | | | | | |

Name of organization
YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number

45-2563299

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. | | | | |
|---------------------------|---|---|----------------------|--|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| 277 | SHARES: 14 MSFT | \$5,202 | 12/20/2023 | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | \$ | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | |
| | | \$ | | | |

Name of organization **Employer identification number** YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH 45-2563299 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. (c) Use of gift fŕom (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held `from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

PUBLIC DISLOSURE COPY

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH 45-2563299 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities." 2 Volunteer hours for political campaign activities. See instructions Complete if the organization is exempt under section 501(c)(3). Part I-B Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . Yes No Yes No **b** If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function Enter the amount of the filing organization's funds contributed to other organizations for section 2 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0promptly and directly delivered to a separate political organization. If none, enter -0-. (1) (2)(3)(4)(5) (6)

PUBLIC DISLOSURE COPY
Schedule C (Form 990) 2023

| Sche | dule C (Form 990) 2023 | | | | | Page ∡ |
|------|---|---|-------------------------------------|--------------------------------------|-----------------------|------------------|
| Pa | rt II-A Complete if the organizatio section 501(h)). | n is exempt | under section 5 | 01(c)(3) and filed | d Form 5768 (ele | ection under |
| Α | Check if the filing organization belongs EIN, expenses, and share of exc | | | art IV each affiliate | ed group member's | s name, address, |
| В | Check 🔲 if the filing organization checked | box A and "lim | nited contro <mark>l</mark> " provi | sions apply. | | |
| | Limits on Lobb | ying Expendit | ures | | (a) Filing | (b) Affiliated |
| | (The term "expenditures" m | eans amounts | paid or incurred, |) | organization's totals | group totals |
| 1 | a Total lobbying expenditures to influence | public opinion | (grassroots lobby | | | |
| | b Total lobbying expenditures to influence | ce a legislative body (direct lobbying) | | | | |
| | c Total lobbying expenditures (add lines 1 | a and 1b) . | | | | |
| | d Other exempt purpose expenditures . | | | | | |
| | e Total exempt purpose expenditures (add | d lines 1c and 1 | d) | | | |
| | f Lobbying nontaxable amount. Enter | the amount f | rom the following | g table in both | | |
| | columns. | | | | | |
| | If the amount on line 1e, column (a) or (b) is | : The lobbying | nontaxable amoun | t is: | | |
| | not over \$500,000, | 20% of the ar | mount on line 1e. | | | |
| | over \$500,000 but not over \$1,000,000, | \$100,000 plus | s 15% of the excess | over \$500,000. | | |
| | over \$1,000,000 but not over \$1,500,000, | \$175,000 plus | s 10% of the excess | over \$1,000,000. | | |
| | over \$1,500,000 but not over \$17,000,000, | \$225,000 plus | s 5% of the excess o | ver \$1,500,000. | | |
| | over \$17,000,000, | \$1,000,000. | | | | |
| | g Grassroots nontaxable amount (enter 25 | 5% of line 1f) | | | | |
| | h Subtract line 1g from line 1a. If zero or le | ess, enter - 0- | <u></u> | . <u></u> | | |
| | Subtract line 1f from line 1c. If zero or le | ss, enter -0- | | | | |
| | If there is an amount other than zero | | | | | |
| | reporting section 4911 tax for this year? | | | | | Yes No |
| | (Some organizations that made a sec See the | ction 501(h) ele separate inst | ructions for lines | e to complete all 2a through 2f.) | of the five columr | ns below. |
| | Lobbying | Expenditures | During 4-Year A | veraging Period | | |
| | Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) Total |
| 2 | a Lobbying nontaxable amount | | | | | |
| | b Lobbying ceiling amount (150% of line 2a, column (e)) | | | | | |
| | c Total lobbying expenditures | | | | | |
| | d Grassroots nontaxable amount | | | | | |
| | e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | |
| | f Grassroots Johnving expenditures | | | | | |

Schedule C (Form 990) 2023

Schedule C (Form 990) 2023 Page **3**

| | II-B Complete if the organization is exempt under section 501(c)(3) and has NOT find (election under section 501(h)). | iled | Form | 5768 | | |
|----------------------|--|------------|-------------------------|-----------|--------|-------|
| For e | ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed | (a |) | | (b) | |
| | iption of the lobbying activity. | Yes | No | Aı | mount | |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | | | |
| а | Volunteers? | ~ | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | ~ | | | | |
| С | Media advertisements? | | ~ | | | |
| d | Mailings to members, legislators, or the public? | | ~ | | | |
| е | Publications, or published or broadcast statements? | | ~ | | | |
| f | Grants to other organizations for lobbying purposes? | | ~ | | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | ~ | | | 10 | 2,000 |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | ~ | | | |
| į | Other activities? | | ~ | | | |
| j | Total. Add lines 1c through 1i | | | | 10: | 2,000 |
| 2a | Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? | | ~ | | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | - | | | |
| C | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . | | - | | | |
| Part | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | <i>(5)</i> |)r co(| tion | | |
| rait | 501(c)(6). | (5), (| n sec | , LIOII | | |
| | | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the | | | 3 | | |
| Part | and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part "Yes." | | | | | |
| 1 | Dues, assessments and similar amounts from members | | 1 | | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). | of | | | | |
| а | Current year | | 0- | | | |
| b | Carryover from last year | | 2a | | | |
| С | Total | | 2b | | | |
| _ | Total | | 2b 2c | | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . | | 2b | | | |
| 3 4 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby | the ing | 2b 2c 3 | | | |
| 4 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditures next year? | the ing | 2b 2c 3 | | | |
| 4 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditures next year? | the ing | 2b 2c 3 | | | |
| 4 5 Par | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditures next year? | the ing | 2b 2c 3 4 5 | | | |
| 5 Par | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditures next year? | the ing | 2b 2c 3 4 5 | : II-A, I | nes 1 | and |
| 5 Par Provide 2 (see | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditures next year? | the ing | 2b 2c 3 4 5 | : II-A, I | ines 1 | and |
| 5 Par Provide 2 (see | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditures next year? | the ing | 2b 2c 3 4 5 | : II-A, I | ines 1 | and |
| 5 Par Provide 2 (see | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditures next year? | the ing | 2b 2c 3 4 5 | : II-A, I | ines 1 | and |
| 5 Par Provide 2 (see | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditures next year? | the ing | 2b 2c 3 4 5 | : II-A, I | ines 1 | and |
| 5 Par Provide 2 (see | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditures next year? | the ing | 2b 2c 3 4 5 | : II-A, I | ines 1 | and |
| 5 Par Provide 2 (see | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditures next year? | the ing | 2b 2c 3 4 5 | : II-A, I | ines 1 | and |
| 5 Par Provide 2 (see | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditures next year? | the ing | 2b 2c 3 4 5 | : II-A, I | ines 1 | and |
| 5 Par Provide 2 (see | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditures next year? | the ing | 2b 2c 3 4 5 | : II-A, I | ines 1 | and |
| 5 Par Provide 2 (see | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditures next year? | the ing | 2b 2c 3 4 5 | : II-A, I | ines 1 | and |

Part IV

Supplemental Information. Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

| Return Reference - Identifier | Explanation |
|--------------------------------------|--|
| LINE 1 - DETAILED DESCRIPTION OF THE | THE LOBBYING ACTIVITIES OF THE YMCA OF THE NORTH INCLUDE THE FOLLOWING: DIRECTLY COMMUNICATING YMCA POSITIONS TO LEGISLATORS, MAKING PRESENTATIONS TO COMMUNICATE YMCA POSITIONS; MONITORING LEGISLATIVE ACTIVITIES IMPACTING THE YMCA; AND INTRODUCING AND LOBBYING FOR YMCA LEGISLATIVE INITIATIVES. |



PUBLIC DISLOSURE COPY

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

| Name o | f the organization | | Employer identification number |
|--------|---|--|---|
| YOUN | G MENS CHRISTIAN ASSOCIATION OF THE NORTH | | 45-2563299 |
| Par | t I Organizations Maintaining Donor Advi | sed Funds or Other Similar Fu | inds or Accounts |
| | Complete if the organization answered " | res" on Form 990, Part IV, line 6 | ô . |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) . | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor a | | |
| | funds are the organization's property, subject to the | | — — |
| 6 | Did the organization inform all grantees, donors, ar | | |
| | only for charitable purposes and not for the benefit | | |
| | conferring impermissible private benefit? | | · · · · · · · □ Yes □ No |
| Par | Conservation Easements | | |
| | Complete if the organization answered " | Yes" on Form 990, Part IV, line 7 | 7. |
| 1 | Purpose(s) of conservation easements held by the o | rganization (check all that apply). | |
| | ☐ Preservation of land for public use (for example, recreations) | ation or education) 🔲 Preservation | n of a historically important land area |
| | ✓ Protection of natural habitat | ☐ Preservation | n of a certified historic structure |
| | ☐ Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization hel | d a qualified conservation contribu- | tion in the form of a conservation |
| | easement on the last day of the tax year. | | Held at the End of the Tax Year |
| а | | | |
| b | Total acreage restricted by conservation easements | | 2b 83.00 |
| C | Number of conservation easements on a certified hi | | |
| d | Number of conservation easements included on line | | |
| | on a historic structure listed in the National Register | | 24 |
| 3 | Number of conservation easements modified, trans | ferred, released, extinguished, or t | erminated by the organization during the |
| _ | tax year 0 | | |
| 4 5 | Number of states where property subject to conserv | | 1 |
| 3 | Does the organization have a written policy reg- violations, and enforcement of the conservation eas | | |
| _ | | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspec | ung, nandling of violations, and emore | cing conservation easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting | handling of violations, and enforcing | ng conservation easements during the year |
| • | | y, nanding of violations, and emorein | ig conscivation casements during the year |
| 8 | Does each conservation easement reported on line | 2d above satisfy the requirements | of section 170(h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports co | | |
| | sheet, and include, if applicable, the text of the footi | note to the organization's financial | statements that describes the |
| | organization's accounting for conservation easemer | nts. | |
| Par | Organizations Maintaining Collections | of Art, Historical Treasures, o | or Other Similar Assets |
| | Complete if the organization answered " | res" on Form 990, Part IV, line 8 | 3. |
| 1a | If the organization elected, as permitted under FAS | B ASC 958, not to report in its reve | enue statement and balance sheet works |
| | of art, historical treasures, or other similar assets | | |
| | service, provide in Part XIII the text of the footnote t | o its financial statements that desc | ribes these items. |
| b | If the organization elected, as permitted under FAS | | |
| | art, historical treasures, or other similar assets held provide the following amounts relating to these item | | research in furtherance of public service, |
| | (i) Revenue included on Form 990. Part VIII. line 1 | | \$ |
| | (ii) Assets included in Form 990. Part X | | \$ |
| 2 | (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X | historical treasures, or other simil | ar assets for financial gain, provide the |
| - | following amounts required to be reported under FA | SB ASC 958 relating to these items | S. |
| а | - | _ | |
| b | Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X | | \$ |

Schedule D (Form 990) 2023

| Part | Organizations Maintaining | Collections of | Art, Historical 1 | Treasures, o | or Oth | er Similar Ass | sets (con | tinued) |
|---------|--|---------------------------------------|---------------------------------------|-------------------------|--------------|----------------------------|---------------------|---|
| 3 | Using the organization's acquisition, collection items (check all that apply). | | ner records, chec | k any of the | followi | ng that make si | gnificant u | se of its |
| а | ☐ Public exhibition | | d 🗌 Loan | or exchange | progra | ım | | |
| b | ☐ Scholarly research | | | _ | | | | |
| С | ☐ Preservation for future generations | 3 | | | | | | |
| 4 | Provide a description of the organiza XIII. | | ınd explain how t | hey further th | ne orga | anization's exem | pt purpos | e in Part |
| 5 | During the year, did the organization | solicit or receive | donations of art, | historical tre | asures | , or other simi l a | r | |
| | assets to be sold to raise funds rather | | | | | | | ☐ No |
| Part | V Escrow and Custodial Arra | angements | | | | | | |
| | Complete if the organization 990, Part X, line 21. | answered "Yes' | | | | | | orm |
| 1a | Is the organization an agent, trustee | | | | | | | _ |
| | included on Form 990, Part X? | | | | | | ∐ Yes | ✓ No |
| b | If "Yes," explain the arrangement in P | art XIII and comple | ete the following ta | abie. | | An | nount | |
| С | Beginning balance | | | | 1c | 7 11 | TOGITE | |
| d | Additions during the year | | | | 1d | | | |
| e | Distributions during the year | | | | 1e | | | |
| f | Ending balance | | | | 1f | | | |
| 2a | Did the organization include an amou | | | | | account liability | Vas | |
| | If "Yes," explain the arrangement in P | | | | | | | |
| Par | | art Am. Officer fier | on the explanation | Thas been p | TOVIGO | a iirr ait Aiii . | | |
| | Complete if the organization | answered "Yes" | on Form 990 F | Part IV line | 10 | | | |
| | Complete in the organization | (a) Current year | (b) Prior year | (c) Two years | | (d) Three years back | (e) Four ye | ars back |
| 1a | Beginning of year balance | 82,791,468 | 96,265,738 | 77,35 | | 69,211,614 | | ,516,623 |
| b | Contributions | 2,293,215 | 3,643,053 | | 4,423 | 1,040,664 | | 813,748 |
| C | Net investment earnings, gains, and | | / | .,, | ., | | | |
| | losses | 11,841,049 | (14,013,855) | 17,040 | 0.012 | 9,296,886 | 12 | ,060,700 |
| d | Grants or scholarships | 0 | 0 | ,. | 0 | 0 | | 0 |
| e | Other expenditures for facilities and | | | | | | | |
| | programs | 3,411,504 | 3,064,643 | 2.83 | 7,877 | 2,162,968 | 2 | ,149,366 |
| f | Administrative expenses | 34,898 | 38,825 | | 6,433 | 30,583 | | 30,091 |
| g g | End of year balance | 93,479,330 | 82,791,468 | | | 77,355,613 | | ,211,614 |
| 2 | Provide the estimated percentage of | | | | | | | , |
| – a | Board designated or quasi-endowme | · · · · · · · · · · · · · · · · · · · | | ,, σοια (α,) | | . | | |
| b | Permanent endowment 47.00 | 0 % | | | | | | |
| C | Term endowment 28.00 % | / ~ | | | | | | |
| _ | The percentages on lines 2a, 2b, and | 2c should equal 10 | 00%. | | | | | |
| 3a | Are there endowment funds not in th | • | | at are held ar | nd adn | ninistered for the |) | |
| | organization by: | · | • | | | | Y | es No |
| | (i) Unrelated organizations? | | | | | | 3a(i) | |
| | (ii) Related organizations? | | | | | | 3a(ii) | |
| b | If "Yes" on line 3a(ii), are the related of | | | | | | 3b | |
| 4 | Describe in Part XIII the intended uses | | | | | | <u> </u> | |
| Part | | | | | | | | |
| | Complete if the organization | | ' on Form 990, F | Part IV, line | 11a. S | See Form 990, | Part X, l in | e 10. |
| | Description of property | (a) Cost or oth | 1 ' ' | or other basis ther) | | ccumulated preciation | (d) Book v | alue |
| 10 | Land | , | , , , , , , , , , , , , , , , , , , , | 17,120,422 | a o p | | 17 | 7,120,422 |
| 1a b | Buildings | <u> </u> | | 85,016,289 | | 148,333,150 | | ,683,139 |
| | Leasehold improvements | | | 8,632,406 | | 4,094,230 | | ,538,176 |
| c d | Equipment | | | 48,764,099 | | 44,197,671 | | ,566,428 |
| u e | Other | | | 88,721 | | 44, 197,671 | 4 | 88,721 |
| | Add lines 1a through 1e. (Column (d) r | | 00 Part X line 10 | |) | - | 162 | ,996,886 |
| | | 900, 1 01111 00 | -, | -, (<i>D)</i> | <i>, .</i> . | | 102 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |

Schedule D (Form 990) 2023

| Schedule D (For | m 990) 2023 | | Page 3 |
|-----------------|--------------------------------|---|--------|
| Dart VII | Investments — Other Securities | · | |

| Complete if the organization answered lifes on For | m 990, Part IV, IIn | e 110. See Form 990, Part X, line 12. |
|--|-----------------------|--|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) Financial derivatives | | |
| (2) Closely held equity interests | | |
| (3) Other | | |
| (A) MULTI-STRATEGY HEDGE FUND OF FUNDS AND PRIVATE EQUITY | 25,878,742 | END OF YEAR MARKET VALUE |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) | 25,878,742 | |
| Part VIII Investments – Program Related | | |
| Complete if the organization answered "Yes" on For | m 990, Part IV, lin | e 11c. See Form 990, Part X, line 13. |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) | | |
| (2) | | |

(8)
(9)

Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) . .

Part IX Other Assets

(3) (4) (5) (6) (7)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------|
| (1) LIFE INSURANCE | 312,356 |
| (2) INTEREST IN BENEFICIARY TRUST | 2,930,176 |
| (3) FUNDS HELD IN ESCROW | 1,201,142 |
| (4) FINANCING LEASE RIGHT TO USE ASSETS | 8,311,026 |
| (5) OPERATING LEASE RIGHT TO USE ASSETS | 7,289,590 |
| (6) DONATED RIGHT TO USE ASSETS | 6,685,192 |
| (7) PROPERTY HELD FOR SALE | 29,334 |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) | 26,758,816 |

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. | (a) Description of liability | (b) Book value |
|---|------------------------------|----------------|
| (1) Federal income taxes | | |
| (2) ANNUITY OBLIGATIONS | | 116,997 |
| (3) OPERATING LEASE PAYABLE | | 8,519,821 |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Column (b) must equal Form 990, F | Part X, line 25, col. (B)) | 8,636,818 |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2023 Page **4**

| Part | XI Reconciliation of Revenue per Audited Financial Stateme | ents With Revenue per | Retu | rn |
|-------|--|-------------------------------|----------|-----------------------|
| | Complete if the organization answered "Yes" on Form 990, I | Part IV, line 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| а | Net unrealized gains (losses) on investments | 2a | | |
| b | Donated services and use of facilities | 2b | | |
| С | Recoveries of prior year grants | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| е | Add lines 2a through 2d | | 2e | |
| 3 | Subtract line 2e from line 1 | | 3 | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| С | Add lines 4a and 4b | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | 5 | |
| Part | | | er Ret | turn |
| | Complete if the organization answered "Yes" on Form 990, I | Part IV, line 12a. | | |
| 1 | Total expenses and losses per audited financial statements | | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| а | Donated services and use of facilities | 2a | | |
| b | Prior year adjustments | 2b | | |
| С | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| е | Add lines 2a through 2d | | 2e | |
| 3 | Subtract line 2e from line 1 | | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4 a | _ | |
| b | Other (Describe in Part XIII.) | 4 b | | |
| _C | Add lines 4a and 4b | | 4c | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line | e 18.) | 5 | |
| | XIII Supplemental Information | d 4. Dout IV lines the and Oh | . Dark | V line 4: Dort V line |
| | le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | | | |
| | | to provide any additional in | IIOIIIIa | tion. |
| SEE S | TATEMENT | | | |
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Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier | Explanation |
|---|---|
| SCHEDULE D, PART II, LINE 9 - CONSERVATION EASEMENTS FINANCIAL REPORTING | THE YMCA OF THE NORTH IDENTIFIES CONSERVATION EASEMENTS AS LAND ON ITS BALANCE SHEET. |
| SCHEDULE D, PART IV, LINE 2B - EXPLANATION OF ESCROW AGREEMENT | THE YMCA OF THE NORTH IS THE CUSTODIAN OF AN ENDOWMENT CONTRIBUTION THAT BENEFITS OTHER YMCA'S. |
| SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS | TO PROVIDE GENERAL DISCRETIONARY SUPPORT TO THE ANNUAL BUDGET, WITH SPECIAL EMPHASIS ON PROVIDING FINANCIAL ASSISTANCE TO CHILDREN, INDIVIDUALS, FAMILIES AND OTHER PARTICIPANTS WHO WOULD NOT BE ABLE TO PARTICIPATE IN YMCA PROGRAMS DUE TO FINANCIAL REASONS. THE ENDOWMENT FUND ALSO HELPS TO SUPPORT STAFF TRAINING, MAINTAIN HIGH QUALITY EQUIPMENT, PRESERVE BUILDINGS AND GROUNDS AND ENSURE THAT YMCA PROGRAMS ARE AFFORDABLE. |
| SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE | YMCA OF THE NORTH IS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SIMILAR MINNESOTA STATUTES. THE ENTITY IS NOT CONSIDERED A PRIVATE FOUNDATION AND CONTRIBUTIONS ARE CONSIDERED TAX DEDUCTIBLE. TWIN CITIES YMCA PARTNERS, LLC, YMCA AT THE MARSH, LLC AND OPEN Y, LLC AND YN MINERAL HOLDINGS, LLC ARE WHOLLY OWNED LIMITED LIABILITY CORPORATIONS OF THE YMCA AND ALL ACTIVITIES ARE INCLUDED IN THE FILINGS OF THE YMCA. THE YMCA FOLLOWS A POLICY THAT CLARIFIED THE ACCOUNTING FOR UNCERTAINTY IN PRESCRIBES A RECOGNIZED IN AN ORGANIZATION'S CONSOLIDATED FINANCIAL STATEMENTS. THE POLICY PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT CERTAIN TO BE REALIZED. THE APPLICATION OF THIS POLICY HAS NO IMPACT ON THE YMCA'S CONSOLIDATED FINANCIAL STATEMENTS. |



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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

20**23**Open to Public

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number 45-2563299

| Par | Form 990, Part IV, line | | iles Outside | tne United States. Con | nplete if the organization a | answered "Yes" on |
|------|---|---|--|--|---|---|
| 1 | For grantmakers. Does the other assistance, the grante award the grants or assistan | es' eligibility | / for the gran | ts or assistance, and the | selection criteria used to | ✓ Yes □ No |
| 2 | For grantmakers. Describe outside the United States. | in Part V the | e organization | 's procedures for monitorin | ng the use of its grants an | nd other assistance |
| 3 | Activities per Region. (The fo | ollowing Part | I, line 3 table o | can be duplicated if addition | nal space is needed.) | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of | (f) Total expenditures for and investments in the region |
| (1) | SUB-SAHARAN AFRICA | 0 | 0 | GRANTMAKING | CARRY OUT YOUTH DEVELOPMENT PROGRAMS IN ETHIOPIA AND SOUTH AFRICA YMCAS. | 25,000 |
| | CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | INVESTMENTS | N/A | 10,320,462 |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| (10) | | | | | | |
| (11) | | | | | | |
| (12) | | | | | | |
| (13) | | | | | | |
| (14) | | | | | | |
| (15) | | | | | | |
| (16) | | | | | | |
| (17) | | | | | | |
| | Subtotal | 0 | 0 | | | 10,345,462 |
| b | Total from continuation sheets to Part I | 0 | 0 | | | 0 |
| С | Totals (add lines 3a and 3b) | 0 | 0 | | | 10,345,462 |

Page 2

Schedule F (Form 990) 2023

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

| | | ı | ı | ı | ı | ı | PUBL | IC DISI | OSUF | RE COF | ΡΥ | ı | | | | ı | : | |
|---|---|--|-----|----------|-----|-----|------|---------|------|--------|------|------|------|------|------|------|--|---|
| (i) Method of valuation (book, FMV, appraisal, other) | N/A | N/A | | | | | | | | | | | | | | | 2 | 0 |
| (h) Description of noncash assistance | N/A | N/A | | | | | | | | | | | | | | | as a tax | |
| (g) Amount of noncash assistance | 0 | 0 | | | | | | | | | | | | | | | are recognized as charities by the foreign country, recognized as a tax s or counsel has provided a section 501(c)(3) equivalency letter | |
| (f) Manner of cash disbursement | WIRE TRANSFER VIA YMCA OF THE USA WORLD SERVICE | WRE TRANSFER VIA YMCA OF THE USA WORLD SERVICE | | | | | | | | | | | | | | | rities by the foreign ed a section 501(c)(3) | |
| (e) Amount of cash grant | 20,000 | 5,000 | | | | | | | | | | | | | | | ecognized as cha ounsel has provide | |
| (d) Purpose of grant | SUPPORT THE YOUTH DEVELOPMENT WORK OF THE YMCA IN SOUTH | SUPPORT THE YOUTH DEVELOPMENT WORK OF THE YMCA IN ETHIOPIA | | | | | | | | | | | | | | | | ties |
| (c) Region | SUB-SAHARAN AFRICA | SUB-SAHARAN AFRICA | | | | | | | | | | | | | | | Enter total number of recipient organizations listed above that exempt 501(c)(3) organization by the IRS, or for which the grante | Enter total number of other organizations or entities |
| (b) IRS code section and EIN (if applicable) | | | | | | | | | | | | | | | | | umber of recipi)(3) organization | mber of other o |
| (a) Name of organization | | | | | | | | | | | | | | | | | Enter total nu exempt 501(c) | Enter total nur |
| - | E | (2) | (3) | <u>4</u> | (2) | (9) | E | 8 | 6) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | 8 | က |

Page 3

Schedule F (Form 990) 2023

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Part III

| | PUBLIC DISLOSURE COPY | | | | | | | | | | | | | | | | | | |
|---|-----------------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|------|------|------|------|------|----------------------------|
| (h) Method of valuation (book, FMV, appraisal, other) | | | | | | | | | | | | | | | | | | | Schedule F (Form 990) 2023 |
| (g) Description of noncash assistance | | | | | | | | | | | | | | | | | | | Sch |
| (f) Amount of noncash assistance | | | | | | | | | | | | | | | | | | | |
| (e) Manner of cash disbursement | | | | | | | | | | | | | | | | | | | |
| (d) Amount of cash grant | | | | | | | | | | | | | | | | | | | |
| (c) Number of recipients | | | | | | | | | | | | | | | | | | | |
| (b) Region | | | | | | | | | | | | | | | | | | | |
| (a) Type of grant or assistance | (1) | (2) | (3) | (4) | (5) | (9) | (2) | (8) | (6) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (11) | (18) | |

PUBLIC DISLOSURE COPY Page 4

Schedule F (Form 990) 2023

| Part IV For | gn Forms |
|-------------|----------|

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | ☐ Yes | ☑ No |
|---|---|-------|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | ☐ Yes | ☑ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | ✓ Yes | □ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | ✓ Yes | □ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | ☑ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | ☐ Yes | ☑ No |

Schedule F (Form 990) 2023

Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

| Return Reference - Identifier | Explanation |
|---|--|
| | ORGANIZATIONAL REPORTS AND FINANCIAL STATEMENTS FROM INTERNATIONAL ORGANIZATIONS ARE SUBMITTED TO THE YMCA OF THE NORTH. HISTORICALLY THE YMCA LEADERS MADE TRIPS TO VISIT THE LOCATIONS WHERE THE MONEY HAS BEEN SPENT. |
| | CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL |
| SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS | SUB-SAHARAN AFRICA -ACCRUAL |



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SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2023

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 45-2563299

| | | | | vered "Yes" on | Form 990, Part IV, I | ine 17. |
|--|---|--|---|---|---|---|
| ✓ Mail solicitations ✓ Internet and email solicitation ✓ Phone solicitations ✓ In-person solicitations Did the organization have a writor key employees listed in Form If "Yes," list the 10 highest paid | ns tten or oral agree 1 990, Part VII) or I individuals or e | e f g ement with entity in contities (fund | Solicitati Solicitati Special f any individuals | on of non-goverron of governmer fundraising event lual (including off with professional | nment grants at grants s ficers, directors, truste fundraising services? | ✓ Yes ☐ No |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? | | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| 400 NORMANDALE LAKE BLVD SUITE 920. | (SEE STATEMENT) | Yes | No | 0 | 34 000 | (34,000) |
| | | | Λ | | 01,000 | (61,555) |
| | F | | | | | |
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| Total | | | | | 34,000 | (34,000) |
| List all states in which the orga registration or licensing. | anization is regist | tered or lic | ensed to s | olicit contribution | ns or has been notifie | d it is exempt from |
| | Form 990-EZ filers are r Indicate whether the organization Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations Did the organization have a write or key employees listed in Form If "Yes," list the 10 highest paid compensated at least \$5,000 by (i) Name and address of individual or entity (fundraiser) HANSEN HENLEY YODER AND LAMB LLC, 13400 NORMANDALE LAKE BLVD SUITE 920, 134,000 NORMANDALE LAKE BLV | Form 990-EZ filers are not required to Indicate whether the organization raised funds the Mail solicitations Mail solicitations Internet and email solicitations In-person solicitations In-person solicitations Did the organization have a written or oral agree or key employees listed in Form 990, Part VII) or If "Yes," list the 10 highest paid individuals or excompensated at least \$5,000 by the organization (i) Name and address of individual or entity (fundraiser) (ii) Activity HANSEN HENLEY YODER AND LAMB LLC, 1400 NORMANDALE LAKE BLVD SUITE 920. STATEMENT) List all states in which the organization is regist registration or licensing, MI | Form 990-EZ filers are not required to complete Indicate whether the organization raised funds through any Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a written or oral agreement with or key employees listed in Form 990, Part VII) or entity in or If "Yes," list the 10 highest paid individuals or entities (function or entity (fundraiser) (i) Name and address of individual or entity (fundraiser) (ii) Name and address of individual or entity (fundraiser) (iii) Activity (iii) Did function or Internet Page STATEMENT) List all states in which the organization is registered or lice registration or licensing. WI | Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the folk Mail solicitations Internet and email solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individor key employees listed in Form 990, Part VII) or entity in connection of if "Yes," list the 10 highest paid individuals or entities (fundraisers) put compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) (ii) Name and address of individual or entity (fundraiser) (iii) Activity (iii) Did fundraiser have custody or control of contributions? HANSEN HENLEY YODER AND LAMB LLC, 1400 NORMANDALE LAKE BLYD SUITE 920. STATEMENT) List all states in which the organization is registered or licensed to seregistration or licensing. MI | Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. (Mail solicitations e Solicitation of non-govern Internet and email solicitations f Solicitation of government Phone solicitations g Special fundraising event Inperson solicitations Did the organization have a written or oral agreement with any individual (including of or key employees listed in Form 990, Part VII) or entity in connection with professional If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreer compensated at least \$5,000 by the organization. (I) Name and address of individual or entity (fundraiser have custody or control of or entity (fundraiser) (II) Did fundraiser have custody or control of or entity (fundraiser) (III) Did fundraiser have custody or control of or cont | Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Phone solicitations Phone solicitations In-person solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, truster or key employees listed in Form 990, Part VIII) or entity in connection with professional fundraising services? If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the compensated at least \$5,000 by the organization. In-person of individual or entities (fundraiser have custody or control of contributions? In-person of individual or entities (fundraiser have custody or control of contributions? In-person of individual or entities (fundraiser have custody or control of contributions? In-person of individual or entities (fundraiser have custody or control of contributions? In-person of individual or entities (fundraiser have custody or control of contributions? In-person of individual or entities (fundraiser have custody or control of contributions? In-person of individual or entities (fundraiser have custody or control of contributions? In-person of individual or entities (fundraiser have custody or control of contributions? In-person of individual or entities (fundraiser have custody or control of contributions? In-person of individual or entities (fundraiser have custody or control of contributions? In-person of individual or entities (fundraiser have custody or control of contributions? In-person of individual or entities (fundraiser have custody or control of contributions? In-person of individual or entities (fundraiser have custody or control of contributions? In-person of individual or entities (fundraiser have custody or control of contributions? In-person of individual or entities (fundraiser have custody or control of contributions? In-person |

Schedule G (Form 990) 2023

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (c) Other events (b) Event #2 (d) Total events YMCA GREG COLEMAN CELEBRITY GOL BLAISDELL YMCA FUNDRAISING EVENT (add col. (a) through col. (c)) 12 (event type) (event type) (total number) Revenue Gross receipts 159,134 25,661 175,020 359,815 1 92,790 782 2 34.888 128,460 Less: Contributions . . 3 Gross income (line 1 minus 66,344 24,879 140,132 231,355 line 2) 0 0 500 500 4 Cash prizes 1,200 0 5 Noncash prizes . . . 1,200 Direct Expenses Rent/facility costs . . . 18,784 1,335 1,347 21,466 6 Food and beverages . . 20,255 0 7,977 28,232 7 8 Entertainment 0 0 20,100 20,100 19,196 16,976 Other direct expenses 48,972 85,144 9 Direct expense summary. Add lines 4 through 9 in column (d) 156,642 10 Net income summary. Subtract line 10 from line 3, column (d) 11 74,713 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant bingo/progressive bingo (d) Total gaming (add col. (a) through col. (c)) Revenue (a) Bingo (c) Other gaming Gross revenue Direct Expenses 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs . . . 5 Other direct expenses Yes Yes ☐ Yes Volunteer labor 6 No Direct expense summary. Add lines 2 through 5 in column (d) 7 Net gaming income summary. Subtract line 7 from line 1, column (d) If "No," explain:

Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . \square Yes \square No

.....

| Schedule | G | (Form | 990) | 2023 |
|----------|---|-------|------|------|
|----------|---|-------|------|------|

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

| Return Reference - Identifier | Explanation |
|--|--|
| SCHEDULE G, PART I, LINE 2B(II) - LINE 2B COLUMN (II) ACTIVITY 1 | CAMPAIGN COUNSEL AND CAMPAIGN MANAGEMENT |



SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Publi Inspection

Employer identification number

45-2563299

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH Name of the organization

% □ ✓ Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? General Information on Grants and Assistance Part

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II Q

| 1 (a) Name and address of organization or government | (a) | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|---|-------------------|------------------------------------|-----------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| (1) BOYS & GIRLS CLUB OF THE TWIN CITIES 690 JACKSON STREET, ST. PAUL, MN 55103 | 07-9717625 | 501(C)(3) | 605,284 | 0 | | N/A | (SEE STATEMENT) |
| (2) CITY OF MINNEAPOLIS 812 PLYMOUTH AVE, MINNEAPOLIS, MN 55411 | 02-0504114 | T'VOÐ | 542,589 | 0 | | NA | (SEE STATEMENT) |
| (3) YWCA OF MINNEAPOLIS 1130 NICOLLET MALL, MINNEAPOLIS, MN 55403 | 08-9481972 | 501(C)(3) | 170,980 | 0 | | NA | (SEE STATEMENT) |
| (4) CITY OF RICHFIELD 7001 HARRIET AVE S, RICHFIELD, MN 55423 | 41-6001404 | GOVT | 83,820 | 0 | | NA | (SEE STATEMENT) |
| (5) MINNESOTA SAFE STREETS 4301 1ST AVE SOUTH, MINNEAPOLIS, MN 55409 | 85-2012012 | 501(C)(3) | 65,424 | 0 | | N/A | (SEE STATEMENT) |
| (6) KAREN ORGANIZATION OF MINNESOTA 2353 RICE ST, SUITE 240, ROSEVILLE, MN 55113 | 30-0438142 | 501(C)(3) | 175,318 | 0 | | NA | SEE STATEMENT) A |
| (7) (SEE STATEMENT) | 30-0368292 | 501(C)(3) | 154,578 | 0 | | N/A | (SEE STATEMENT) |
| (8) (SEE STATEMENT) | 90-0905152 | 501(C)(3) | 101,844 | 0 | | N/A | (SEE STATEMENT) |
| (9) AFGHAN CULTURAL SOCIETY OF MN 12236 3RD ST NE, BLAINE, MN 55434 | 87-2735332 | 501(C)(3) | 220,955 | 0 | | N/A | (SEE STATEMENT) |
| (10) YMCA OF THE SEVEN COUNCIL FIRES PO BOX 218, DUPREE, SD 57623 | 46-0336514 | 501(C)(3) | 57,221 | 0 | | N/A | GENERAL OPERATING SUPPORT |
| (11) (SEE STATEMENT) | 46-4504851 | 501(C)(3) | 51,494 | 0 | | N/A | GENERAL OPERATING SUPPORT |
| (12) (SEE STATEMENT) | | | | | | | |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table | 501(c)(3) and gov | ernment organiza | tions listed in the l | ine 1 table | | | . 13 |

Schedule I (Form 990) 2023

Cat. No. 50055P

Enter total number of other organizations listed in the line 1 table

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) 2023 Part III

| | | | | | | | PL | JBLI | C DIS | Ļosu | ŖE C | ΟΡΥ | | | | | |
|---|---------------------|------------------|-------------------------|---|---|---|----|---|-----------------|------|------|-----|--|--|--|--|----------------------------|
| (f) Description of noncash assistance | N/A | N/A | N/A | | | | | ional information. | | | | | | | | | Schedule I (Form 990) 2023 |
| (e) Method of valuation (book, FMV, appraisal, other) | N/A | 0 N/A | 0 N/A | | | | | ι (b); and any other addit | | | | | | | | | |
| (d) Amount of noncash assistance | 0 | 0 | 0 | | | | | 2; Part III, columr | | | | | | | | | |
| (c) Amount of cash grant | 3,818,981 | 4,185,454 | 2,003,269 | | | | | equired in Part I, line | | | | | | | | | |
| (b) Number of recipients | 11,404 | 45,789 | 11,179 | | | L | | the information re | | | | | | | | | |
| (a) Type of grant or assistance | 1 YOUTH DEVELOPMENT | 2 HEALTHY LIVING | 3 SOCIAL RESPONSIBILITY | 4 | 5 | 9 | 7 | Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. | (SEE STATEMENT) | | | | | | | | |

Grants and Other Assistance to Governments and Organizations in the United States (continued)

| (a) | (q) | (c) | (b) | (e) | (£) | (6) | (h) |
|--|------------|---------------------------|----------------------|-------------------------------------|---|---------------------------------------|--|
| Name and address of organization or government | Z | IRC section if applicable | Amount of cash grant | Amount of non-cash assistance | Method of valuation (book, FWV, appraisal, other) | Description of non-cash assistance | Purpose of grant or assistance |
| (12) YMCA WORLD SERVICE 101 NORTH WACKER DRIVE, CHICAGO, IL 60606 | 36-3258696 | 501(C)(3) | 25,747 | 0 | | N/A | GENERAL OPERATING SUPPORT |
| (13) PILLSBURY UNITED COMMUNITIES 3650 FREMONT AVE N, SUITE 130, MINNEAPOLIS, MN 55412 | 41-0916478 | 501(C)(3) | 46,667 | 0 | | N/A | PROVIDE PROGRAM SUPPORT FOR BEACONS/21ST CENTURY LEARNING CENTERS |

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

| Return Reference - Identifier | Explanation |
|---|---|
| SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS. | ORGANIZATIONAL REPORTS AND FINANCIAL STATEMENTS FROM THE ORGANIZATIONS ARE SUBMITTED TO THE YMCA OF THE NORTH. THE YMCA ALSO MAKES REGULAR TRIPS TO VISIT THE LOCATIONS WHERE THE MONEY HAS BEEN SPENT. |
| (7) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT | AFRICAN IMMIGRANTS COMMUNITY SERVICES 1433 E FRANKLIN AVE, SUITE 13B, MINNEAPOLIS, MN 55404 |
| (8) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT | VOICE IN THE WILDERNESS ORGANIZATION 8025 HYDE AVE SOUTH, COTTAGE GROVE, MN 55016 |
| (11) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT | FRIENDS OF THE JERUSALEM INTERNATIONAL YMCA ONE TOWN SQUARE , SUITE 600, SOUTHFIELD, MI 48076 |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF GRANT OR ASSISTANCE | BOYS & GIRLS CLUB OF THE TWIN CITIES: PROVIDE PROGRAM SUPPORT FOR BEACONS/21ST CENTURY LEARNING CENTERS |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF GRANT OR ASSISTANCE | CITY OF MINNEAPOLIS: PROVIDE PROGRAM SUPPORT FOR BEACONS/21ST CENTURY LEARNING CENTERS |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF GRANT OR ASSISTANCE | YWCA OF MINNEAPOLIS: PROVIDE PROGRAM SUPPORT FOR BEACONS/21ST CENTURY LEARNING CENTERS |
| SCHEDULE I, PART II, COLUMN H - PURPOSE OF GRANT OR ASSISTANCE | CITY OF RICHFIELD: PROVIDE PROGRAM SUPPORT FOR BEACONS/21ST CENTURY LEARNING CENTERS |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF GRANT OR ASSISTANCE | MINNESOTA SAFE STREETS: TO SUPORT VIOLENCE PREVENTION WORK OF MNSS IN THE COMMUNITY MOST AT RISK FOR BEING EITHER VICTIMS OR PERPETRATORS OF VIOLENCE. |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF GRANT OR ASSISTANCE | KAREN ORGANIZATION OF MINNESOTA: SUPPORT TO PROVIDE FAMILY ASSISTER SERVICES TO ELIGIBLE REFUGEES AND IMMIGRANTS |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF GRANT OR ASSISTANCE | AFRICAN IMMIGRANTS COMMUNITY SERVICES: SUPPORT TO PROVIDE FAMILY ASSISTER SERVICES TO ELIGIBLE REFUGEES AND IMMIGRANTS |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF GRANT OR ASSISTANCE | VOICE IN THE WILDERNESS ORGANIZATION: SUPPORT TO PROVIDE FAMILY ASSISTER SERVICES TO ELIGIBLE REFUGEES AND IMMIGRANTS |
| SCHEDULE I, PART II , COLUMN H - PURPOSE OF GRANT OR ASSISTANCE | AFGHAN CULTURAL SOCIETY OF MN: SUPPORT TO PROVIDE FAMILY ASSISTER SERVICES TO ELIGIBLE REFUGEES AND IMMIGRANTS |

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number 45-2563299

| Part | Questions Regarding Compensation | | | |
|------|--|-----|-----|----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form | | Yes | No |
| | 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | ☐ First-class or charter travel ☐ Housing allowance or residence for personal use | | | |
| | ☐ Travel for companions ☐ Payments for business use of personal residence | | | |
| | ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees | | | |
| | ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment | | | |
| | or reimbursement or provision of all of the expenses described above? If "No," complete Part III to | | | |
| | explain | 1b | | |
| | | | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all | | | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line | | | |
| | 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the | | | |
| | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | | | | |
| | ✓ Compensation committee ✓ Independent compensation consultant ✓ Compensation survey or study | | | |
| | ✓ Independent compensation consultant ✓ Compensation survey or study ✓ Form 990 of other organizations ✓ Approval by the board or compensation committee | | | |
| | P Approval by the board of compensation committee | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | 1 | |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | ~ |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | ~ |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| | compensation contingent on the revenues of: | | | |
| а | The organization? | 5a | | ~ |
| b | Any related organization? | 5b | | ~ |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| 0 | compensation contingent on the net earnings of: | | | |
| а | The organization? | 6a | | ~ |
| b | Any related organization? | 6b | | ~ |
| | If "Yes" on line 6a or 6b, describe in Part III. | 0.5 | | Ť |
| | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed | | | |
| | payments not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | ~ |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | | | |
| | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | | | |
| | in Part III | 8 | | ~ |
| _ | | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | l | 1 |

Schedule J (Form 990) 2023

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII. Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| Note: The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individuals | or eac | n Ilsted Individual mu | ıst equal the total am | ount of Form 390, Par | rt VII, Section A, Ime | la, applicable colum | n (D) and (E) amounts | s for that individual. |
|--|----------|--------------------------|--|-------------------------------------|-----------------------------|----------------------|-----------------------|--|
| | | (B) Breakdown of W-2 a | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation | 1099-NEC compensation | (C) Retirement and | (D) Nontaxable | (F) Total of columns | (F) Compensation |
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (a)-(i)(a) | in column (B) reported as deferred on prior Form 990 |
| GLEN GUNDERSON | (| 571,665 | 291,104 | 13,984 | 25,870 | 12,573 | 912,196 | 0 |
| 1 PRESIDENT AND CEO | € | 0 | | 0 | 0 | 0 | 0 | 0 |
| KAREN LARSON | € | 332,214 | 36,429 | 8,663 | 25,981 | 6,591 | 409,878 | 0 |
| 2 EVP OPERATIONS AND FINANCE | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| HEDY WALLS | = | 286,923 | 29,759 | 11,016 | 22,935 | 6,921 | 357,554 | 0 |
| 3 EVP SOCIAL RESPONSIBILITY | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ANITA LANCELLO BYDLON | (I) | 256,568 | 27,403 | 3,185 | 20,349 | 11,013 | 318,518 | 0 |
| 4 EVP TRANSFORMATION | ≘ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GEORGE MCCRARY | (1) | 256,058 | 30,505 | 4,337 | 19,848 | 6,991 | 317,739 | 0 |
| 5 EVP PEOPLE AND CULTURE | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 |
| KERRY GIVENS | (I) | 145,391 | 10,776 | 90,547 | 11,988 | 10,087 | 268,789 | IBLI O |
| 6 VP SOCIAL RESPONSIBILITY | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MICHELLE EDGERTON | (I) | 250,000 | 2,000 | 2,400 | 0 | 12,717 | 267,117 | 0 |
| 7 EVP ADVANCEMENT | ≘ | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BEN MCCOY | () | 200,846 | 31,002 | 245 | 16,988 | 6,615 | 255,696 | 0 |
| 8 EXECUTIVE CREATIVE DIRECTOR | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 E (|
| THOMAS CASE | (I) | 209,178 | 18,881 | 0 | 17,757 | 6,933 | 252,749 | COH |
| 9 SENIOR VP TECHNOLOGY AND EXPERIENCE | ≘ | 0 | 0 | 0 | 0 | 0 | 0 | Y 0 |
| ALEXANDRA BARTELS | (I) | 204,983 | 12,364 | 418 | 17,201 | 11,490 | 246,456 | 0 |
| 10 SENIOR VP OF FINANCE | ≘ | 0 | | 0 | 0 | 0 | 0 | 0 |
| | (1) | | | | | | | |
| 11 | ≘ | | | | | | | |
| | (I) | | | | | | | |
| 12 | (ii) | | | | | | | |
| | (1) | | | | | | | |
| 13 | ▣ | | | | | | | |
| | = | | | | | | | |
| 14 | ≘ | | | | | | | |
| | € | | | | | | | |
| 15 | ▣ | | | | | | | |
| | € | | | | | | | |
| 16 | € | | | | | | | |

PUBLIC DISLOSURE COPY

Schedule J (Form 990) 2023

Part III

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Return Reference - Identifier | Explanation |
|-------------------------------|---|
| | KERRY GIVENS RECEIVED A SEVERANCE PAYMENT IN 2023. THE AMOUNT IS INCLUDED IN THEIR TOTAL COMPENSATION LISTED IN SCHEDULE J. |



SCHEDULE K (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Publi Inspection

Employer identification number

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7

7

(i) Pooled financing Yes No ŝ 45-2563299 Yes No (h) On behalf of 7 7 ۵ Yes ŝ (g) Defeased 7 7 7 Yes ,325 0 2020 6,650,000 6,564,675 2,470,000 85, ŝ 7 ပ (f) Description of purpose Yes 7 2018 0 0 0 0 20,426,188 5,817,006 266,227 (SEE STATEMENT) 20,426,188 (SEE STATEMENT) 6,650,000 (SEE STATEMENT) 20,159,961 ŝ 7 B Yes 7 13,520,823 (e) Issue price 2018 0 0 0 13,520,823 170,200 13,350,623 5,664,074 ŝ V Yes (d) Date issued 06/17/2016 12/20/2018 12/05/2019 7 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Were the bonds issued as part of a refunding issue of taxable bonds (or, 96345PAQ9 NONEAVAIL 603786JN5 (c) CUSIP# 41-6005375 41-0983248 (b) Issuer EIN 41-6005641 issued prior to 2018, an advance refunding issue)? if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH Working capital expenditures from proceeds CITY OF WHITE BEAR LAKE, MINNESOTA Credit enhancement from proceeds Capital expenditures from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Issuance costs from proceeds . Proceeds in refunding escrows. Year of substantial completion . CITY OF ANDOVER, MINNESOTA Other unspent proceeds Amount of bonds retired (a) Issuer name Total proceeds of issue Other spent proceeds. CITY OF MINNEAPOLIS Bond Issues **Proceeds** Part Part II ပ Q ო 4 Ŋ ဖ ω 0 9 3 5 ⋖ Ω F 12 4 9

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Schedule K (Form 990) 2023

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Cat. No. 50193E

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7

Does the organization maintain adequate books and records to support the

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

final allocation of proceeds?

17

| | | | • | | | | | |
|--|------------|---------|-----|---------|----------|---------|-----|----------------|
| | | 4 | | 8 | | S. | Δ† | |
| Was the organization a partner in a partnership, or a member of an LLC, | Yes | 2 | Yes | 2 | Yes | ě | Yes | S _N |
| which owned property financed by tax-exempt bonds? | | , | | , | | > | | |
| Are there any lease arrangements that may result in private business use of bond-financed property? | of . | , | | 7 | | , | | |
| r service contracts that m property? | ate | , | | 7 | | > | | |
| If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? | ide ty? | | | | | | | |
| Are there any research agreements that may result in private business use of bond-financed property? | jo . | , | | 7 | | > | | |
| ond he fi | her y? | | | | | | | |
| Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government | ies | 20 00 0 | | 70 00 0 | | 70 00 0 | | ò |
| s use | s a on. | | | | | | | |
| another section 501(c)(3) organization, or a state or local government | | 0.00 % | | 0.00 % | | % 00.0 | | % |
| Total of lines 4 and 5 | | % 00.0 | | % 00.0 | | % 00.0 | | |
| Does the bond issue meet the private security or payment test? | | , | | , | | ^ | | |
| Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? | ¿per | , | | 7 | | > | | |
| If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of | | % | | % | | % | | % |
| ursuant to Regulation | | | | | | | | |
| Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? | | > | | 7 | | > | | |
| Part IV Arbitrage | | | | | | | | |
| | | V- | | В | S | | | |
| has the Issuer filed Form 8038-1, Arbitrage hebate, Yield heduction and Penalty in Lieu of Arbitrage Rebate? | . Yes | § > | Yes | § > | Yes | § > | Yes | 2 |
| If "No" to line 1, did the following apply? | | | | | | | | |
| Rebate not due yet? | | ` | | ` | ` | | | |
| Exception to rebate? | | , | | > | | > | | |
| No rebate due? | | | ^ | | | ^ | | |
| If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed | as . | | | | | | | |
| | | | | | | | | |

Schedule K (Form 990) 2023

Page 3

Schedule K (Form 990) 2023 ŝ ŝ ۵ Δ Yes Yes ŝ ŝ 7 7 7 7 ပ Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions. Yes Yes ŝ ŝ 7 7 7 B Ω Yes Yes ŝ ŝ 7 7 7 7 Yes Yes Has the organization established written procedures to ensure that violations Has the organization or the governmental issuer entered into a qualified Has the organization established written procedures to monitor the of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under **d** Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Were any gross proceeds invested beyond an available temporary period? 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? Procedures To Undertake Corrective Action hedge with respect to the bond issue? d Was the hedge superintegrated? requirements of section 148? Was the hedge terminated? . Arbitrage (continued) applicable regulations? **b** Name of provider **b** Name of provider Term of hedge Term of GIC (SEE STATEMENT) Part V Part VI 49 ပ ပ ဖ

PUBLIC DISLOSURE COPY

Part VI

Supplemental Information. Supplemental Information Complete this part to provide additional information for responses to questions on Schedule K (see instructions).

| Return Reference - Identifier | Explanation |
|---|--|
| SCHEDULE K, PART I, COLUMN (F) - DESCRIPTION OF PURPOSE ISSUER NAME: CITY OF ANDOVER, MINNESOTA | EXPAND AND RENOVATE ANDOVER YMCA |
| SCHEDULE K, PART I, COLUMN (F) - DESCRIPTION OF PURPOSE ISSUER NAME: CITY OF MINNEAPOLIS | CONSTRUCT NEW YMCA HEADQUARTERS AND DOWNTOWN MINNEAPOLIS YMCA |
| SCHEDULE K, PART I, COLUMN (F) - DESCRIPTION OF PURPOSE ISSUER NAME: CITY OF WHITE BEAR LAKE, MINNESOTA | REFINANCE OUTSTANDING BONDS. |
| SCHEDULE K, PART IV, LINE 2C - COLUMN A | ISSUER NAME: CITY OF MINNEAPOLIS THE CALCULATION FOR COMPUTING NO REBATE DUE WAS PERFORMED ON 06/12/2023 |
| SCHEDULE K, PART IV, LINE 2C - COLUMN B | ISSUER NAME: CITY OF WHITE BEAR LAKE, MINNESOTA THE CALCULATION FOR COMPUTING NO REBATE DUE WAS PERFORMED ON 06/13/2023 |



SCHEDULE M (Form 990)

PUBLIC DISLOSURE COPY Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

45-2563299

| Part | Types of Property | | | | | | | |
|-------|--|-------------------------------|---|---|-------------------------|--------------|----------|----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method of noncash contr | | • | _ |
| 1 | Art – Works of art | | | - | | | | |
| 2 | Art—Historical treasures | | | | | | | |
| 3 | Art—Fractional interests | | | | | | | |
| 4 | Books and publications | V | | 5,444 | MARKET VAL | UE | | |
| 5 | Clothing and household | | | 3, | | | | |
| • | goods | · · | | 64 541 | MARKET VAL | HE | | |
| 6 | Cars and other vehicles | | 1 | 7,500 | | | | |
| 7 | Boats and planes | _ | ' | 7,000 | WATER TOTAL | <u></u> | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities—Publicly traded | · · | 29 | 623,077 | MARKET VAL | 115 | | |
| 10 | Securities—Closely held stock . | | 29 | 023,077 | WARRET VAL | UE | | |
| 11 | Securities—Closely field stock . Securities—Partnership, LLC, | | | | | | | |
| • • • | or trust interests | | | | | | | |
| 40 | | | | | _ | | | |
| 12 | Securities—Miscellaneous | | | | | | | |
| 13 | Qualified conservation | | | | | | | |
| | contribution—Historic | | | | | | | |
| | structures | | | | | | | |
| 14 | Qualified conservation | | | | | | | |
| | contribution—Other | | | | | | | |
| 15 | Real estate—Residential | V | 1 | 170,000 | ESTIMATED \ | /ALUE | <u>:</u> | |
| 16 | Real estate—Commercial | | | | | | | |
| 17 | Real estate—Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | ' | 13 | 11,789 | MARKET VAL | .UE | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other ((SEE STATEMENT)) | | | | | | | |
| 26 | Other () | | | | | | | |
| 27 | Other () | | | | | | | |
| 28 | Other (| | | | | | | |
| 29 | Number of Forms 8283 received | by the org | ganization during the tax y | year for contributions for | | | | |
| | which the organization completed | Form 8283 | 3, Part V, Donee Acknowled | dgement | 29 | 0 | | |
| | | | | | | | Yes | No |
| 30a | During the year, did the organiza | tion receive | by contribution any prope | erty reported in Part I, lines | 1 through | | | |
| | 28, that it must hold for at least 3 | | | | | | | |
| | used for exempt purposes for the | | | | | 30a | | ~ |
| b | If "Yes," describe the arrangemen | | | | l l | | | |
| 31 | Does the organization have a | | otance policy that require | es the review of anv no | onstandard | | | |
| | | | | | | 31 | ~ | |
| 32a | Does the organization hire or use | | | s to solicit, process, or se | ell noncash | + | -+ | |
| | | | | • | | 32a | | ~ |
| b | If "Yes," describe in Part II. | · · · | | | - | JEA | | - |
| 33 | If the organization didn't report an | amount in | column (c) for a type of pro | perty for which column (a) i | is checked | | | |
| | describe in Part II. | aniount in | colatini (o) for a type of pro | porty for willon column (a) | o onconou, | | | |

Part I

Types of Property (continued)

| Property Type | (a) Check If Applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|--------------------------------------|----------------------------|--|---|--|
| MEDICAL SUPPLIES | 1 | 1 | 88,434 | MARKET VALUE |
| AUCTION ITEM | 1 | 103 | 14,071 | ESTIMATED VALUE |
| GIFT CERTIFICATE | 1 | 3 | 175 | ESTIMATED VALUE |
| APPLIANCES | 1 | 1 | 950 | ESTIMATED VALUE |
| CANOE, TRAILER, MOTOR AND PADDLES | ✓ | 7 | 21,280 | ESTIMATED VALUE |
| CAMPING SUPPLIES | 1 | 1 | 466 | ESTIMATED VALUE |
| EQUIPMENT | 1 | 4 | 5,930 | ESTIMATED VALUE |
| OUTDOOR GOODS - TOYS | 1 | 9 | 3,121 | ESTIMATED VALUE |



Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| Return Reference - Identifier | Explanation |
|---|--|
| SCHEDULE M, PART I - EXPLANATIONS OF | SECURITIES - PUBLICLY TRADED - NUMBER OF CONTRIBUTORS |
| | BOOKS AND PUBLICATIONS - NUMBER OF CONTRIBUTORS |
| CONTRIBUTIONS | CLOTHING AND HOUSEHOLD GOODS - NUMBER OF CONTRIBUTORS |
| | FOOD INVENTORY - NUMBER OF CONTRIBUTORS |
| | OTHER - MEDICAL SUPPLIES NUMBER OF CONTRIBUTORS |
| | CARS AND OTHER VEHICLES - TRUCK NUMBER OF CONTRIBUTORS |
| | OTHER - AUCTION ITEM NUMBER OF CONTRIBUTORS |
| | OTHER - GIFT CERTIFICATE NUMBER OF CONTRIBUTORS |
| | OTHER - APPLIANCES NUMBER OF CONTRIBUTORS |
| | OTHER - CANOE, TRAILER, MOTOR AND PADDLES NUMBER OF CONTRIBUTORS |



SCHEDULE O (Form 990)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

- Attach to Form 990 or 990-EZ.
- ▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2023 Open to Public Inspection

Name of the Organization YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer Identification Number 45–2563299

| Return Reference - Identifier | Explanation |
|---|---|
| FORM 990, PART I, LINE 1 - BRIEF MISSION | AND BODY FOR ALL. THE YMCA IS A LEADING NONPROFIT DEDICATED TO STRENGTHENING COMMUNITIES THROUGH YOUTH DEVELOPMENT, HEALTHY LIVING AND SOCIAL RESPONSIBILITY. THE YMCA OF THE NORTH WAS FORMED IN 2011 AS AN INTEGRATION OF THE YMCA OF METROPOLITAN MINNEAPOLIS AND THE YMCA OF GREATER SAINT PAUL, UNITING THE STRENGTHS OF TWO MAJOR AND FINANCIALLY STRONG NONPROFITS THAT HAVE BEEN SERVING THE TWIN CITIES COMMUNITIES FOR MORE THAN 168 YEARS. THE YMCA SEEKS TO BE THE LEADER IN EXPERIENCES THAT FOSTER WELLBEING FOR PEOPLE AND COMMUNITIES. BY NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN, IMPROVING HEALTH AND WELLBEING, AND SUPPORTING AND SERVING OUR NEIGHBORS, THE YMCA ENSURES THAT EVERYONE HAS THE OPPORTUNITY TO BECOME HEALTHIER, MORE CONFIDENT, CONNECTED AND SECURE. TO LEARN MORE ABOUT THE YMCA'S MISSION AND WORK, VISIT WWW.YMCANORTH.ORG. |
| FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION | RESPONSIBILITY. FIVE CORE VALUES OF CARING, EQUITY, HONESTY, RESPECT AND RESPONSIBILITY ARE TAUGHT AND MODELED IN ALL OF OUR PROGRAMS AND SERVICES. |
| | THE Y IS COMMITTED TO PROVIDING EQUAL ACCESS TO ITS PROGRAMS, SERVICES AND FACILITIES WITHOUT REGARD TO INCOME, RACE, ABILITY, CREED, NATIONAL ORIGIN AND SEX. THE YMCA CELEBRATES THE PRESENCE OF DIFFERENCES THAT MAKE EACH PERSON UNIQUE. THE Y INTENTIONALLY ENGAGES AND DEVELOPS ALL MEMBERS OF THE Y COMMUNITY AND STRIVE TO CONNECT AND SERVE POPULATIONS LOCALLY, NATIONALLY AND GLOBALLY. |
| | THE Y'S VISION IS "WE SERVE RELENTLESSLY WITH OUR COMMUNITY UNTIL ALL CAN THRIVE IN EACH STAGE OF LIFE." STRENGTHENING COMMUNITY IS THE Y'S CAUSE. THE YMCA BELIEVES "WE ARE STRONGER TOGETHER." |
| FORM 990, PART III, LINE 4A - | KEY YOUTH PROGRAM AREAS AT THE Y ARE: |
| PROGRAM SERVICE DESCRIPTION | CHILD CARE: SAFE, NURTURING ENVIRONMENT FOR CHILDREN TO LEARN, GROW AND DEVELOP SOCIAL SKILLS. |
| | EDUCATION & LEADERSHIP: KNOWLEDGE, CHARACTER DEVELOPMENT, GUIDANCE AND ENCOURAGEMENT TO HELP YOUTH DEVELOP AND REALIZE THEIR POTENTIAL. |
| | SWIM, SPORTS & PLAY: POSITIVE, FUN ACTIVITIES THAT BUILD ATHLETIC, SOCIAL AND INTERPERSONAL SKILLS. |
| | CAMP: EXCITING, SAFE COMMUNITY FOR YOUNG PEOPLE TO EXPLORE THE OUTDOORS, BUILD SELF-ESTEEM, DEVELOP INTERPERSONAL SKILLS AND MAKE LASTING FRIENDSHIPS AND MEMORIES. |
| | YOUTH DEVELOPMENT IN THE Y INCLUDES LEADERSHIP DEVELOPMENT PROGRAMS DURING OUT OF SCHOOL TIME (SUCH AS BEACONS SCHOOL SUCCESS AND Y LEADERS CLUB), YOUTH CIVIC ENGAGEMENT (LIKE CENTER FOR YOUTH VOICE INCLUDING YOUTH IN GOVERNMENT AND MODEL UNITED NATIONS), POST-SECONDARY EDUCATIONAL PREP (SUCH AS TEEN THRIVE), COMPETITIVE SWIMMING AND SPORTS, RECREATION ACTIVITIES; YOUTH SWIM LESSONS, DAY AND OVERNIGHT CAMPS AND SPECIALTY CAMP PROGRAMS. |
| | IN 2023, MORE THAN 16,600 KIDS WENT TO DAY CAMP WHERE THEY LEARN, PLAY, MAKE FRIENDS AND CONNECT WITH CARING COUNSELORS. MORE THAN 7,200 KIDS PARTICIPATED IN SPORTS PROGRAMS AND MORE THAN 12,000 ADULTS, TEENS AND YOUTH TOOK PART IN OVERNIGHT CAMPING. |
| | SPECIFIC PROGRAMS IN YOUTH DEVELOPMENT ALSO INCLUDE EARLY CHILDHOOD LEARNING CENTERS, SCHOOL-AGE CARE AND DROP-IN CHILDCARE AT OUR MEMBERSHIP LOCATIONS. MOST CHILDCARE SITES ARE IN YMCA FITNESS AND WELLBEING CENTERS, SCHOOLS, CHURCHES AND OTHER NON-YMCA LOCATIONS. IN 2023, MORE THAN 20,500 KIDS IN Y CHILDCARE LEARNED THE CORE VALUES OF CARING, EQUITY, HONESTY, RESPECT AND RESPONSIBILITY. |
| FORM 990, PART III, LINE 4B - PROGRAM SERVICE DESCRIPTION | TOGETHER. SPORTS & RECREATION PROVIDES HEALTHY LIFESTYLE ACTIVITIES THAT BRING TOGETHER PEOPLE WITH SHARED ATHLETIC AND RECREATIONAL INTERESTS. THE Y ALSO PROVIDES SOCIAL NETWORKING OPPORTUNITIES AND ACTIVITIES THAT BRING TOGETHER PEOPLE THAT SHARE COMMON PASSIONS AND PERSONAL INTERESTS. |
| | SPECIFIC CORE PROGRAMS THAT PROMOTE HEALTHY LIVING INCLUDE GROUP FITNESS CLASSES, AQUATICS CLASSES YOUTH FITNESS, FAMILY ACTIVITIES, PERSONAL AND GROUP TRAINING, OPEN GYM AND SWIM TIMES, AND FOREVERWELL SENIOR PROGRAMS AND ACTIVITIES. IN 2023, MORE THAN 71,300 SENIORS JOINED AND PARTICIPATED IN THE FOREVERWELL SENIOR PROGRAMMING. THE Y IS ALSO ENGAGED IN PREVENTATIVE HEALTH MEASURES INCLUDING PROGRAMS THAT ADDRESS YOUTH AND ADULT OBESITY AND THAT ARE HELPING PEOPLE OF ALL AGES FACE THE GROWING PROBLEM OF DIABETES, CANCER SURVIVORSHIP PROGRAMS, CARDIAC REHABILITATION, AS WELL AS HOLISTIC WELLBEING PROGRAMS LIKE MEDITATION, ACUPUNCTURE AND OTHER MODALITIES THAT HELP THE WHOLE PERSON THRIVE. |

| Return Reference - Identifier | PUBLIC DISLOSURE COPY Return Reference - Identifier Explanation | | | | | | |
|---|--|--|--|--|--|--|--|
| FORM 990, PART III, LINE 4C - PROGRAM SERVICE DESCRIPTION | BUILD A LASTING CULTURE THAT VALUES ALL PERSPECTIVES. NEW AMERICAN WELCOME CENTERS: SUPPORT SYSTEMS THAT WELCOME, CEI AND CONNECT DIVERSE DEMOGRAPHIC POPULATIONS IN LOCAL NEIGHBORHOG AROUND THE WORLD. VOLUNTEERISM & GIVING: VOLUNTARY CONTRIBUTIONS THAT FUND, LEAD AND CRITICAL WORK. ADVOCACY: COLLABORATION WITH POLICY MAKERS, COMMUNITY LEADERS AN PUBLIC ORGANIZATIONS TO DEVELOP YOUTH, ELIMINATE BARRIERS, PREVENT AND BUILD HEALTHIER COMMUNITIES AND ENCOURAGE SOCIAL RESPONSIBILIT SPECIFIC PROGRAMS THAT BUILD SOCIAL RESPONSIBILITY ARE COMMUNITY HE OUTREACH, EDUCATION AND WORKFORCE DEVELOPMENT, ENVIRONMENTAL E AND FAMILY SERVICES, GLOBAL EDUCATION, NEWCOMER/IMMIGRATION SERVIC INNOVATION EXPERIENCES, FINANCIAL SUPPORT, PROGRAM AND POLICY VOLL ADVOCACY AND PUBLIC POLICY. IN 2023, MORE THAN 11,100 YOUTH SERVED IN FAMILY SERVICES PROGRAMS THAT HELP YOUTH WITH VIOLENCE PREVENTION TRAFFICKING, FOOD INSECURITY, HOMELESSNESS, JUVENILE JUSTICE AND FOS | ODS, THE U.S. AND SUPPORT THE Y'S D PRIVATE AND CHRONIC DISEASE, 'Y. EALTH, COMMUNITY DUCATION, YOUTH CES, EQUITY JINTEERS, Y'S YOUTH AND I, HUMAN | | | | | |
| FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE | THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE BOARD CHAIR, THE VICE OF TREASURER AND THE SECRETARY AND A MINIMUM OF THREE ADDITIONAL PER MEMBERS OF THE GENERAL BOARD, BRANCH VOLUNTEERS OR PERSONS FROM AT LARGE. THE EXECUTIVE COMMITTEE SHALL HAVE THE POWER TO TRANSACT BUSINESS OF THE CORPORATION DURING THE PERIOD BETWEEN MEETINGS OF DIRECTORS, SUBJECT TO ANY PRIOR LIMITATION OR DIRECTION IMPOSED BY THE PERFORM SUCH OTHER DUTIES AS MAY BE ASSIGNED BY THE BOARD OF DIRECT TO TIME. THE EXECUTIVE COMMITTEE SHALL ACCEPT THE REPORT AND RECONT THE PEOPLE & CULTURE COMMITTEE AND BOARD CHAIR WITH RESPECT TO THE PERFORMANCE AND COMPENSATION, AND SHALL HAVE THE AUTHORITY TO AP PRESIDENT'S COMPENSATION. | SONS WHO MAY BE M THE COMMUNITY T ALL REGULAR F THE BOARD OF HE BOARD, AND CTORS FROM TIME MMENDATIONS OF E PRESIDENT'S | | | | | |
| FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY | THE FORM 990 IS PREPARED BY THE YMCA AND REVIEWED BY AN OUTSIDE PUE FIRM. ONCE THE RETURN IS APPROVED BY MANAGEMENT, A DRAFT OF THE FILL AUDIT COMMITTEE FOR THEIR REVIEW. ANY COMMENTS FROM THE COMMITTEE INCORPORATED INTO THE FILING BEFORE THE BOARD OF DIRECTORS IS PROVINSPECTION COPY FOR THEIR REVIEW AND APPROVAL TO FILE. DONOR NAMES ARE REMOVED FROM SCHEDULE B PRIOR TO DISTRIBUTION TO THE AUDIT COM GENERAL BOARD. A COMPLETE COPY INCLUDING DONOR NAMES AND ADDRESS PROVIDED TO ANY MEMBER UPON REQUEST. | ING GOES TO THE E ARE IDED THE PUBLIC E AND ADDRESSES IMITTEE AND | | | | | |
| FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY | UPON ASSUMING OFFICE OR EMPLOYMENT AND ANNUALLY THEREAFTER, THE GENERAL BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES TO DETERMINE IF CONFLICT OF INTEREST. THE FINDINGS ARE SUMMARIZED AND A FORMAL REPOBY THE AUDIT COMMITTEE. THE REPORT INDICATES WHETHER ANY CONFLICTS OR IF CONFLICTS ARE REPORTED, WHETHER PARTICIPATION SHOULD BE DISAL CAREFULLY MONITORED THROUGHOUT THE YEAR. | F THERE IS A ORT IS REVIEWED WERE REPORTED, | | | | | |
| FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL | THE CEO'S SALARY IS REVIEWED ANNUALLY BY A CEO REVIEW COMMITTEE COI MEMBERS OF THE BOARD OF DIRECTORS AND HUMAN RESOURCE PROFESSION BY THE PEOPLE & CULTURE COMMITTEE CHAIR. AS A COMPONENT OF THIS REV CULTURE COMMITTEE CONDUCTS A MARKET COMPARISON OF THE CEO'S COM THOSE AT OTHER NATIONAL YMCAS OF COMPARABLE SIZE AND TO NON-PROFI' SIZE. THIS PROCESS OCCURRED IN 2023 FOR THE CEO, GLEN GUNDERSON. | NALS AND HEADED /IEW, THE PEOPLE & PENSATION TO | | | | | |
| FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES | OTHER OFFICERS' AND KEY EMPLOYEES' SALARIES ARE REVIEWED ANNUALLY CULTURE COMMITTEE COMPRISED OF MEMBERS OF THE BOARD OF DIRECTOR RESOURCE PROFESSIONALS AND HEADED BY THE PEOPLE & CULTURE COMMITCOMPONENT OF THIS REVIEW, THE PEOPLE & CULTURE COMMITTEE ANNUALLY SURVEYS AND A COMPENSATION CONSULTANT FOR MARKET COMPARISONS. TOCCURRED IN 2023 FOR ALL OFFICERS OF THE YMCA OF THE NORTH. | S AND HUMAN ITEE CHAIR. AS A ' USES SALARY | | | | | |
| FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC | THE ORGANIZATION DOES NOT MAKE AVAILABLE ITS GOVERNING DOCUMENTS INTEREST POLICY TO THE GENERAL PUBLIC. THE FINANCIAL STATEMENTS ARE GENERAL PUBLIC UPON REQUEST AND ON THE ORGANIZATION'S WEBSITE. | OR CONFLICT OF AVAILABLE TO THE | | | | | |
| FORM 990, PART XI, LINE 9 - | (a) Description | (b) Amount | | | | | |
| OTHER CHANGES IN NET ASSETS OR FUND BALANCES | CHANGE IN VALUE OF BENEFICIARY AGREEMENTS | 1,127,437 | | | | | |

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organizatior

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990

Open to Public Inspection

OMB No. 1545-0047

Employer identification number 45-2563299

Go to www.irs.gov/Form990 for instructions and the latest information.

(g) Section 512(b)(13) controlled Schedule R (Form 990) 2023 YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE NORTH YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE NORTH YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE NORTH (f) Direct controlling ŝ entity? Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Yes (f) Direct controlling 194,767 1,000 (e) End-of-year assets entity (e)
Public charity status
(if section 501(c)(3)) 13,912 0 0 (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d)
Exempt Code section (c)
Legal domicile (state or foreign country) Cat No 50135Y Ζ Ξ Z (c)
Legal domicile (state
or foreign country) MINERAL RIGHTS HOLDER SHARE AND PROVIDE OPEN SOURCE SOFTWARE TO YMCAS. THE MARSH IS A FITNESS, HEALTH & SPA FACILITY COMMITTED TO SUPPORT INTEGRATIVE HEALTH AND WELLBEING, (b) Primary activity one or more related tax-exempt organizations during the tax year. (b) Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a)
Name, address, and EIN (if applicable) of disregarded entity 651 NICOLLET MALL, SUITE 500, MINNEAPOLIS, MN 55402-1436 (2) YMCA AT THE MARSH, LLC (85-2378491) 15000 MINNETONKA BOULEVARD, MINNETONKA, MN 55345 (3) YN MINERAL HOLDINGS, LLC (45-2563299) 651 NICOLLET MALL, SUITE 500, MINNEAPOLIS, MN 55402 **(a)** Name, address, and EIN of related organization (4) (1) OPEN Y, LLC (36-4910924) Part Part II E 3 9 3 € 3 9 ල 0

PUBLIC DISLOSURE COPY

Page 2

Schedule R (Form 990) 2023

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

| | | | 1 | | 1 | PUBL | IC DIS | LOSUF | RE COPY | | | | ı | ı | ı | | ı | |
|--|---------------------|---|-----|----------|-----|------|----------|---|---|--------|--------------------|---|-----|----------|-----|---|----------|---------------|
| Percentage ownership | | | | | | | | art IV, | Section 512(b)(13) O controlled A entity? | Yes No | | | | | | | | 1, 4 1 1 |
| = ⊊ %′⊂ L | 2 | | | | | | | 90, P. | Sec Sec | ۶ | | | | | | | | ا |
| Gene man parl | Yes | | | | | | | 16 LL | (h) Percentage ownership | | | | | | | | | - |
| Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | | | | | | | | a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, ons treated as a corporation or trust during the tax year. | (g) Share of end-of-year assets ov | | | | | | | | | |
| (n) portionate ations? | 2 | | | | | | | were | | | | | | | | | | - |
| Share of end-of- Disproportionate year assets allocations? | Kes Kes | | | Ш | | | | n ans | (f) Share of total income | | | | | | | | | |
| end-of- sets | | | | | | | | zation ax ye | | | | | | | | | | |
| (9) are of e year as | | | | | | | | rgani; the t | (e) Type of entity (C corp, S corp, or trust) | | | | | | | | | |
| _ | | | | \vdash | - | | | the o | (e) be of end S corp, | | | | | | | | | |
| (f) Share of total income | | | | | | | | te if | Ty _l (C corp, | | | | | | | | | |
| Share | | | | ш | | | | or tr | | | | | | | | | | |
| ed, | 514) | | | | | | | ation | (d) Direct controlling entity | | | | | | | | | |
| Predominant income (related, unrelated, excluded from tax under | s 512— | | | | | | | Trus | Direct | | | | | | | | | |
| Prec incom unr exclu tax | sections | | | | | | | on or | ile ountry) | | | | | | | | | |
| | 0) | | | - | | | | oratic ted a | (c) Legal domicile (state or foreign country) | | | | | | | | | |
| (a) controlli ntity | | | | | | | | Sorp trea | Lega tate or f | | | | | | | | | |
| (a) Direct controlling entity | | | | Ш | | | | | .s) | | | | | | | | | |
| | 5 | | | | | | | ible a | tivity | | | | | | | | | |
| Legal domicile (state or foreign | | | | " | | | | Taxa d org | (b) Primary activity | | | | | | | | | |
| | | | | | | | | ions elate | Prin | | | | | | | | | |
| vity | | | | | | | | nizati ore r | | _ | | | | | i | | | $\frac{1}{2}$ |
| (b) Primary activity | | | | | | | | or m | د ا | | | | | | | | | |
| Prim | | | | | | | | ed C | nizatio | | | | | | | | | |
| _ | | | | | | | | Relat t had | ed orga | | | | | | | | | |
| | | | | | | | | n of I | of relate | | | | | | | | | |
| EN of | | | | | | | | catio beca | d EIN o | | | | | | | | | |
| (a) Name, address, and EIN of related organization | MENT | | | | | | | Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization ar line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. | (a) Name, address, and EIN of related organization | | MENT | | | | | | | |
| , addre ated or | TATE | | | | | | | de ie | e, addr | | TATE | | | | | | | |
| Name, rel | (1) (SEE STATEMENT) | | | | | | | ≥ | Name | | (1)(SEE STATEMENT) | | | | | | | |
| | 1)(6 | 2 | (3) | 9 | (2) | 9 | E | Part IV | | | 1)(5 | 2 | (3) | <u>4</u> | (2) | 9 | E | |

Schedule R (Form 990) 2023

Part V

Page 3

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| During the key and, citd to operation of grant according transactions with one or more related organizations is and in Parks (iii) annuties, (iiii) annuties, | Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. |
|--|---|
| om a controlled entity | age ir |
| 10 16 16 16 16 16 16 16 | ies, or (|
| 16 | Gift, grant, or capital contribution to related organization(s) |
| 16 | Gift, grant, or capital contribution from related organization(s) |
| 16 17 17 17 17 17 17 17 | Loans or loan guarantees to or for related organization(s) |
| In ization(s) anization(s) byte (a-s) anization(s) ani | Loans or loan guarantees by related organization(s) |
| aparization(s) find the first for related organization(s) with related organization(s) for information on who must complete this line, including covered relationships and transaction threshold (b) Transaction who (c) Transaction Amount involved | |
| ization(s) spanization(s) itions for related organization(s) itions by related organization(s) with related organization(s) itin | |
| aparization(s) titions for related organization(s) titions by related organization(s) tition by related organizati | Purchase of assets from related organization(s) |
| ization(s) full state organization(s) with related organization(s) full formation on who must complete this line, including covered relationships and transaction threshold (b) Transaction Transaction Amount involved Method of determining amount involved Wethod of determining amount involved | Exchange of assets with related organization(s) |
| titions for related organization(s) titions by related organization(s) with related organization(s) function fun | to related |
| titions for related organization(s) titions by related organization(s) with related organization(s). with related organization(s). tition in the related organization of the relationships and transaction threshold (c) Transaction who must complete this line, including covered relationships and transaction threshold (c) Transaction who must complete this line, including covered relationships and transaction threshold (c) Transaction who must complete this line, including covered relationships and transaction threshold (c) Transaction who must complete this line, including covered relationships and determining amount involved the relationships and transaction threshold (c) Transaction who must complete this line, including covered relationships and determining amount involved the relationships and transaction threshold (c) Transaction who must complete this line, including covered relationships and transaction threshold (c) Transaction who must complete this line, including covered relationships and transaction threshold (c) Transaction who must complete this line, including covered relationships and transaction threshold (c) Transaction who must complete this line, including covered relationships and transaction threshold (c) Transaction who must complete this line, including covered relationships and transaction threshold (c) Transaction who must complete this line, including covered relationships and transaction threshold (c) Transaction who must complete this line, including covered relationships and transaction threshold (c) Transaction who must complete this line, including covered relationships and transaction threshold (c) Transaction who must complete this line, including covered relationships and transaction threshold (c) Transaction who must complete this line, including covered c | from relate |
| titions by related organization(s) 1m 7 vith related organization(s) 10 10 to information on who must complete this line, including covered relationships and transaction threshold type (a-s) (e) (f) Transaction type (a-s) Amount involved Method of determining amount involved type (a-s) | indraising sc |
| with related organization(s) | indraising so |
| 10 | or other asse |
| for information on who must complete this line, including covered relationships and transaction threshold type (a – s) Transaction type (a – s) The following amount involved the follow | Sharing of paid employees with related organization(s) . |
| for information on who must complete this line, including covered relationships and transaction threshold type (a – s) Transaction type (a – s) Transaction type (a – s) Amount involved Method of determining amount involved type (a – s) | Reimhursement naid to related organization(s) for exnenses |
| s for information on who must complete this line, including covered relationships and transaction threshold type (a=s) (b) Transaction Amount involved Method of determining amount involved type (a=s) | Reimbursement paid by related organization(s) for expenses |
| s for information on who must complete this line, including covered relationships and transaction threshold Transaction Transaction Transaction Amount involved Amount involved Amount involved Method of determining amount involved Method of determining amount involved A | |
| for information on who must complete this line, including covered relationships and transaction thresholds. (b) Transaction Amount involved type (a—s) Wethod of determining amount involved type (a—s) | Other transfer of cash or property to related organization(s) |
| (c) Method of determining amount involved type (a – s) Transaction the first including amount involved type (a – s) Transaction type (a – s) Trans | a organization |
| Amount involved | |
| | (a) Name of related organization |
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Schedule R (Form 990) 2023

Page 4

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| A A pathwas Share of Sh | |
|--|----------------------------|
| Are all partners Share of | Schedule R (Form 990) 2023 |
| Are all partners Share of | Forr |
| Ae ali partners Share of S | ≡ R |
| Company Comp | Sched |
| Are all partners section section total income assets Yes No Yes No The section section total income assets asset as a second asset as a second asset as a second asset as a second as a secon | |
| Are all partners Share of section Strate | |
| Are all partners section 501(c)(3) organizations? Ves No | |
| ant Are all partners section cluded 501(c)(3) and responsible organizations? —514) Yes No | |
| ant Are all parated, sectificated 501(conded 501) | |
| ant , ated, cluded of the clud | |
| Predominant income (related, unrelated, excluded from tax under sections 512—514) | |
| Legal domicile (state or foreign country) | |
| Primary activity | |
| (a) (b) (c) (d) (d) (d) (d) (d) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f | (16) |

Identification of Related Organizations Taxable as a Partnership (continued)

Identification of Related Organizations Taxable as a Corporation or Trust (continued)

| (i) Section 512(b)(13) controlled entity? | Yes No | |
|---|--------|---|
| (i) \$ 512 con er | Yes | > |
| (h) Percentage ownership | | |
| (g) Share of end-of-year assets | | |
| (f) Share of total income | | |
| (e) Type of entity (f) Share of (g) Share of (h) Percentage (C-corp., S-corp or total income assets | | TRUST |
| (d) Direct controlling entity | | YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE |
| (c) Legal domicile (state or foreign country) | | MN |
| (b) Primary activity | | INVESTMENTS |
| (a) Name, address and EIN of related organization | | (1) CHARITABLE REMAINDER TRUSTS (1) 651 NICOLLET MALL, SUITE # 500, MINNEAPOLIS, MN 55402 |